NEW LEGISLATION

December 13, 2021

Temp. No. B-118	Introduced 12/13/21	Committee Fin	Description A resolution requesting the Summit County Fiscal Officer to make advance distribution of tax receipts payable to the City of Cuyahoga Falls, and declaring an emergency.
B-119	12/13/21	Fin	An ordinance providing for supplemental and/or amended appropriations of money for current operating expenses and capital expenditures of the City of Cuyahoga Falls, and authorizing the transfer of appropriations within and for the various funds hereinafter set forth, and declaring an emergency.
B-120	12/13/21	Fin	An ordinance amending the Codified Ordinances of the City of Cuyahoga Falls, Ohio Title 7, Chapter 941, Refuse Collection and Disposal, establishing definitions, rates, and regulations for the collection and disposal of solid waste in the City of Cuyahoga Falls, Ohio, and declaring an emergency.
B-121	12/13/21	Fin	An ordinance authorizing the Director of Public Service to enter into a contract or contracts, according to law, for the purchase of annual requirements of certain materials and supplies for use by the Sanitation Division during 2022, and declaring an emergency.

Temp. No.	Introduced	Committee	Description
B-122	12/13/21	Fin	An ordinance authorizing the Director of Public Service to enter into a contract or contracts, according to law, for the purchase of annual requirements of certain materials and supplies for use by the Street Division during 2022, and declaring an emergency.
B-123	12/13/21	Fin	An ordinance authorizing the Director of Public Service to enter into a contract or contracts, according to law, for the purchase of annual requirements of certain services, materials, supplies, and equipment for use by the Electric Division during 2022, and declaring an emergency.
B-124	12/13/21	Fin	An ordinance amending ordinance 100-2020 authorizing the Director of Public Service to enter into a contract or contracts, according to law, for the purchase of annual requirements of certain materials, supplies and services for use by the Garage Division during 2021, and declaring an emergency.

Temp. No. B-125	Introduced 12/13/21	Committee Fin	Description An ordinance authorizing the Director of Public Service to enter into a contract or contracts, according to law, for the purchase of annual requirements of certain services, materials, and supplies for use by the Garage Division during 2022, and declaring an emergency.
B-126	12/13/21	Fin	An ordinance authorizing the Mayor, as Director of Public Safety, or the Director of Public Service to enter into a contract or contracts, according to law, for the purchase or lease of various vehicles and related equipment for use by the City, and declaring an emergency.
B-127	12/13/21	Fin	An ordinance authorizing the Director of Public Service to enter into a contract or contracts, according to law, for the purchase of the City's requirements of certain services, materials and supplies for use by the Water and Sewer Division during 2022, and declaring an emergency.
B-128	12/13/21	PI	An ordinance levying special assessments for the repair or replacement of sidewalks and drive approaches in the Sidewalk and Drive Approach Repair and Replacement District, for the year 2021, and declaring an emergency.

Temp. No. B-129	Introduced 12/13/21	Committee PI	Description An ordinance authorizing the Director of Public Service to enter into a contract or contracts, according to law, for the replacement or adjustment of concrete sidewalks, drive approaches and curbs at various locations in the City of Cuyahoga Falls, and declaring an emergency.
B-130	12/13/21	PI	A resolution creating for the year 2022 a Sidewalk and Drive Approach Repair or Replacement District containing such streets, alleys, or public roadways within the corporate limits of the City of Cuyahoga Falls, declaring the necessity of repairing or replacing the sidewalks and drive approaches abutting on such streets, alleys or public roadways within said corporate limits and providing the method for levying special assessments, and declaring an emergency.
B-131	12/13/21	PI	An ordinance authorizing the Director of Public Service to enter into a contract or contracts, according to law, for stabilization of the Cuyahoga River bank, behind Ledgewater Falls Condominiums, and declaring an emergency.

Temp. No. B-132	Introduced 12/13/21	Committee PA	Description An ordinance authorizing the Mayor to execute the participation form for settlement with Janssen/Johnson & Johnson pursuant to the One Ohio memorandum of understanding and consistent with the material terms of the July 21, 2021 proposed settlement agreement, and declaring an emergency.
B-133	12/13/21	PA	An ordinance establishing the authorized staffing of the Fire Department, creating the position of Deputy Fire Chief, and declaring an emergency.
B-134	12/13/21	PA	An ordinance amending Codified Ordinance Title 5, Chapter 129, Police Department, Sections 129.01 and 129.05, and establishing the authorized staffing of the Police Department, and declaring an emergency.
B-135	12/13/21	PA	An ordinance establishing compensation levels for non-bargaining employees of the City of Cuyahoga Falls for calendar years 2021, 2022, 2023 and 2024, and declaring an emergency.

CALENDAR

December 13, 2021

The following legislation will be up for passage at the Council Meeting on December 13, 2021.

Temp. No. Sub B-102	Introduced 11/8/21	Committee PZ	Description An ordinance accepting the Planning Commission's recommendation for the approval of a conditional zoning certificate and major site plan for the construction of a 5,550 sq. ft. car wash facility for Sgt. Clean Car Wash and vacating a portion of a City owned utility easement located on the property, and declaring an emergency.
B-105	11/22/21	PZ	An ordinance authorizing the Mayor to enter into a License Agreement with E&J Inc, for the purpose of constructing and maintaining a sign in the City Right of Way located at 1561 Akron-Peninsula Road, and declaring an emergency.
B-91	10/25/21	Fin	An ordinance establishing annual appropriations of money for the current expenses, capital expenditures and other expenses of the City of Cuyahoga Falls for the Fiscal Year ending December 31, 2022, and declaring an emergency.

Temp. No. B-106	Introduced 11/22/21	Committee Fin	An ordinance to create a Tax Increment Financing Area encompassing certain parcels of real property in the area generally located along Front Street and 2nd Street each between Chestnut Boulevard and Sackett Avenue; to declare improvements to those parcels to be a public purpose and exempt from real property taxation; to require the owners of those parcels to make service payments in lieu of taxes; to establish a tax increment equivalent fund for the deposit of the remainder of those service payments; authorizing school compensation payments; and to declare an emergency.
B-107	11/22/21	Fin	An ordinance authorizing the Mayor to enter into a real estate purchase agreement with PJT Pointe West, LLC, according to law, in a total amount not to exceed \$300,000.00, utilizing Community Development Block Grant funds, for the purchase of certain real property known as 1863

Second Street (parcel 02-08369), 1869 Second Street (parcel 02-00900), and 1877 Second Street (parcel 02-00535), together with an agreement for the demolition of existing blighted structures, and declaring an emergency.

Temp. No. B-108	Introduced 11/22/21	Committee Fin	Description An ordinance authorizing the Mayor to enter into a contract or contracts for the purchase of certain real property known as 1816 Front Street (parcel 02-12842) in an amount not to exceed \$300,000.00, and declaring an emergency.
B-109	11/22/21	Fin	An ordinance authorizing the Mayor to enter into a contract or contracts for the sale of certain real property known as 1704 Front Street (parcel 02-04691), and declaring an emergency.
B-110	11/22/21	Fin	An ordinance approving and authorizing the execution of a development agreement between the City and the Summit County Land Reutilization Corporation concerning the development of certain real property located in the city, the acceptance of a declaration of covenants and imposition of continuing priority lien relating to the imposition of a minimum service payment obligation on property to be developed by the Summit County Land Reutilization Corporation, and declaring an emergency.
B-111	11/22/21	Fin	An ordinance authorizing the Mayor to enter into a contract with Fidelity Security Insurance Company and/or its subsidiary EyeMed Vision Care for the administration of the City's self-insured employee vision care services insurance plans, for a period not to exceed three years, and declaring an emergency.

Temp. No. B-112	Introduced 11/22/21	Committee Fin	Description An ordinance authorizing the Mayor to enter into a contract or contracts with Medical Mutual Services, LLC for the administration of the City's self-insured employee medical plans, and for stop-loss insurance coverage related to said plans, for a period not to exceed one year, and declaring an emergency.
B-113	11/22/21	Fin	An ordinance authorizing the Mayor to enter into a contract or contracts with Pro-Flex Administrators, LLC., for the administration of the Section 125 Flexible Spending Account Plan, Health Reimbursement Account Plan, Health Savings Account Plan, Retiree Medical Reimbursement Account Plans and COBRA Services, for a period not to exceed three years, and declaring an emergency.
B-114	11/22/21	Fin	An ordinance authorizing the Mayor to enter into a contract or contracts, without competitive bidding, with NEOGOV for human resources and payroll management software and related services for a period not to exceed three years, and declaring an emergency.
B-115	11/22/21	PA	An ordinance establishing the maximum hiring age for original appointments to police officer at forty (40) years of age at the time of examination, and declaring an emergency.

Temp. No. Introduced Committee Description

B-100 CD Creating the Pine Ridge Tax 10/25/21 Increment Financing Incentive District; declaring improvements to the parcels within the Incentive District to be a public purpose and exempt from real property taxation; requiring the owners of those parcels to make service payments in lieu of taxes; establishing Municipal Public Improvement Tax Increment Equivalent Fund for deposit those service of payments; specifying public infrastructure improvements that benefit or serve parcels in the incentive district; and declaring an

emergency.

PENDING LEGISLATION

December 13, 2021

Temp. No. B-117	Introduced 12/6/21	Committee CW	Description An ordinance subdividing the City into wards pursuant to the 2020 Federal Decennial Census, and declaring an emergency.
Sub B-102	11/8/21	PZ	An ordinance accepting the Planning Commission's recommendation for the approval of a conditional zoning certificate and major site plan for the construction of a 5,550 sq. ft. car wash facility for Sgt. Clean Car Wash and vacating a portion of a City owned utility easement located on the property, and declaring an emergency.
B-105	11/22/21	PZ	An ordinance authorizing the Mayor to enter into a License Agreement with E&J Inc, for the purpose of constructing and maintaining a sign in the City Right of Way located at 1561 Akron-Peninsula Road, and declaring an emergency.
B-91	10/25/21	Fin	An ordinance establishing annual appropriations of money for the current expenses, capital expenditures and other expenses of the City of Cuyahoga Falls for the Fiscal Year ending December 31, 2022, and declaring an emergency.

Temp. No. B-106	Introduced 11/22/21	Committee Fin	Description To create a Tax Increment Financing Area encompassing certain parcels of real property in the area generally located along Front Street and 2nd Street each between Chestnut Boulevard and Sackett Avenue; to declare improvements to those parcels to be a public purpose and exempt from real property taxation; to require the owners of those parcels to make service payments in lieu of taxes; to establish a tax increment equivalent fund for the deposit of the remainder of those service payments; authorizing school compensation payments; and to declare an emergency.
B-107	11/22/21	Fin	An ordinance authorizing the Mayor to enter into a real estate purchase agreement with PJT Pointe West, LLC, according to law, in a total amount not to exceed \$300,000.00, utilizing Community Development Block Grant funds, for the purchase of certain real property known as 1863 Second Street (parcel 02-08369), 1869 Second Street (parcel 02-00900), and 1877 Second Street (parcel 02-00535), together with an agreement for the demolition of existing blighted structures, and declaring an emergency.

Temp. No. B-108	Introduced 11/22/21	Committee Fin	Description An ordinance authorizing the Mayor to enter into a contract or contracts for the purchase of certain real property known as 1816 Front Street (parcel 02-12842) in an amount not to exceed \$300,000.00, and declaring an emergency.
B-109	11/22/21	Fin	An ordinance authorizing the Mayor to enter into a contract or contracts for the sale of certain real proeprty known as 1704 Front Street (parcel 02-04691), and declaring an emergency.
B-110	11/22/21	Fin	An ordinance approving and authorizing the execution of a development agreement between the City and the Summit County Land Reutilization Corporation concerning the development of certain real property located in the city, the acceptance of a declaration of covenants and imposition of continuing priority lien relating to the imposition of a minimum service payment obligation on the Summit County Land Reutilization Corporation and declaring an emergency.
B-111	11/22/21	Fin	An ordinance authorizing the Mayor to enter into a contract with Fidelity Security Insurance Company and/or its subsidiary EyeMed Vision Care for the administration of the City's self-insured employee vision care services insurance plans, for a period not to exceed three years, and declaring an emergency.

Temp. No. B-112	Introduced 11/22/21	Committee Fin	Description An ordinance authorizing the Mayor to enter into a contract or contracts with Medical Mutual Services, LLC for the administration of the City's self-insured employee medical plans, and for stop-loss insurance coverage related to said plans, for a period not to exceed one year, and declaring an emergency.
B-113	11/22/21	Fin	An ordinance authorizing the Mayor to enter into a contract or contracts with Pro-Flex Administrators, LLC., for the administration of the Section 125 Flexible Spending Account Plan, Health Reimbursement Account Plan, Health Savings Account Plan, Retiree Medical Reimbursement Account Plans and COBRA Services, for a period not to exceed three years, and declaring an emergency.
B-114	11/22/21	Fin	An ordinance authorizing the Mayor to enter into a contract or contracts, without competitive bidding, with NEOGOV for human recources and payroll management software and related services for a period not to exceed three years, and declaring an emergency.
B-115	11/22/21	PA	An ordinance establishing the maximum hiring age for original appointments to police officer at forty (40) years of age at the time of examination, and declaring an emergency.

Temp. No. Introduced

Committee

PA

Description

Sub B-116 11/22/21

An ordinance authorizing the Mayor to enter into a Cooperative Agreement with the County of Summit, the City of Akron, the City of Fairlawn and the City of Tallmadge whereby the county acquire, will design, construct, furnish, maintain and finance a joint PSAP Building and authorizing the Mayor to enter into those agreements defined in the Cooperative Agreement, including but not limited to, Intergovernmental Agreement for the establishment of a Council of Governments with the County of Summit, the City Fairlawn and the City of Tallmadge, for the purpose of consolidated operating а primary PSAP, and a guaranty agreement, lease agreement, and a joint use agreement for the use and operation of the joint PSAP Building located in the City of Tallmadge, and further authorizing the Mayor to execute documents with the City of Stow also being a member of the Council of Governments, with any appropriate modifications and revisions to the agreements necessitated by the City of Stow's inclusion as a party to the same, and declaring an

emergency.

Temp. No. Introduced Committee Description

B-100 10/25/21 CD

Creating the Pine Ridge Tax Increment Financing Incentive District; declaring improvements to the parcels within the Incentive District to be a public purpose and exempt from real property taxation; requiring the owners of those parcels to make service payments in lieu of taxes; establishing Municipal Public Improvement Tax Increment Equivalent Fund for the deposit of those service payments; specifying the public infrastructure improvements that benefit or serve parcels in the incentive district; and declaring an emergency.

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newsstand which has both the outside cover and the inside pages coated with

or other metallic can used to package food or beverage products suitable for

(3) "Metal Food Containers" means an aluminum, bi-metal, steel, tin-plated steel,

the same glossy material;

human or animal consumption;

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(4) "Glass Food Containers" means a glass bottle or jar of any shape or size used to package food or beverage products suitable for human or animal consumption; and

- (5) "Plastic Container" means PET or HDPE containers only and no other plastic container is included.
- (f) "Recycling Bin Cart" means a storage unit provided by the City in which recyclable material is to be placed and co-mingled by the occupants of each Residential Unit for curbside pickup. Such bin shall be of a size, shape and color as required by the Division of Sanitation Superintendent.
- (g) "Recycling Facility" means a facility for the collection, sorting, processing, transfer or sale of recyclable materials for the purpose of reclaiming material therefrom.
- (h) "Yard Waste" means leaves, grass clippings, weeds, brush or branch clippings and small limbs. Branches and limbs cannot exceed two inches in diameter nor five feet in length and must be bundled and tied. Full service Residential Unit customers are permitted five bundles of brush a week without an additional fee.
- (i) "Yard Waste Cart" is a residential refuse container purchased by the City and issued to full service recycling customers for a deposit as determined by the Director of Public Service or designee. The carts are suitable for semi-automated and automated collection and can be requested in Large or Small size.
- (j) "Composting" means the controlled biological decomposition of organic solid wastes.
- (k) "Hazardous Waste" means any substance designated by the Ohio EPA as hazardous that, if handled or disposed of improperly, poses a potential threat to people and the environment.
- (l) "Small Quantity Generators (SQG)" of hazardous wastes as listed in the Environmental Protection Agency Federal Register Volume 45/No. 98/Subpart D shall be held to designate all businesses that generate between one hundred and one thousand kilograms of hazardous wastes per month.
- (m) "Very Small Quantity Generators (VSQG)" of hazardous wastes as listed in the Environmental Protection Agency Federal Register Volume 45/No. 98/Subpart "D" shall be held to designate all businesses that generate below one hundred kilograms of hazardous wastes per month.
- (n) "Corrugated Cardboard" is a three-ply box material, wavy layer sandwiched between two paperboard-layers, used for packing.
- (o) "Drop-Off Site" is a site designated by the Superintendent where residents can drop off <u>authorized</u> recyclables.
- (p) "96-Gallon <u>Large</u> Cart" is a residential refuse container purchased by the City and issued to full service customers. The carts are suitable for semi-automated and automated collection <u>and range from 95-96 gallons</u>.
- (q) "48-Gallon Small Cart" is a residential refuse container purchased by the City and issued to limited service customers. The carts are suitable for semi-automated and automated collection and range from 48-65 gallons.

941.02 RESPONSIBILITIES FOR SERVICE.

- (a) It shall be the duty of the occupant of each single-family dwelling to secure solid waste collection and disposal services from the City of Cuyahoga Falls Division of Sanitation. Unoccupied single-family dwellings are not eligible for weekly curbside solid waste collection. It shall be the duty of the owner of a two-family, three-family, or four family dwelling to secure solid waste collection and disposal services from the City of Cuyahoga Falls Division of Sanitation. All Residential Units shall be serviced by the City of Cuyahoga Falls Division of Sanitation, except dwellings with two or more units utilizing commercial boxes one cubic yard or larger may be serviced by the City or any licensed commercial hauler. All commercial and industrial businesses shall make provision for collection and disposal of municipal solid waste and collection of recyclables with the City of Cuyahoga Falls, or any private commercial hauler licensed to operate in the City of Cuyahoga Falls.
- (b) All Residential units shall be charged for the availability of such garbage and rubbish collection service unless such fees are excused or waived by the Director of Public Service or the Director's designee for good cause or unnecessary hardship. Use by the occupant or owner of other service, a garbage disposal, or incinerator shall not constitute good cause.
- (c) Solid waste collection and disposal services shall be secured and served a minimum of once weekly for each "Residential Unit." Industrial or Commercial establishments shall be served at least bi-weekly, except for food service establishments which shall be served weekly at a minimum. The City may require additional service when overflow litter, unsightly nuisances and/or health related issues are apparent.
- (d) It is the intent of this chapter that each owner or tenant of a residential, commercial or industrial unit within the corporate limits of Cuyahoga Falls shall make separate provisions for the collection and disposal of solid waste. There shall be no doubling up of service in which more than one unit uses a common service or containers except as provided by this chapter or as allowed by the Director of Public Service or the Director's designee.
- (e) In an instance of a "Multiple Unit Residence or Apartment," it shall be the duty of the property owner to furnish adequate sanitation service for the entire "Multiple Unit Residence or Apartment."
- (f) Small Quantity Generators (SQG) of hazardous wastes shall follow the prescribed policies for collection and disposal of hazardous wastes outlined by the Environmental Protection Agency.
- (g) There shall be a special Limited Service Program offered to qualifying customers who are the owner occupants of a single residential unit and who make application therefor with the Utility Billing Office. The limited service program entitles customers to the collection and disposal of one 35-gallon maximum bag, or one 32-gallon can containing a single bag of up to 35 gallons or one City issued 48 gallon cart Small Cart of bagged solid waste per week set at curbside. The Limited Service Program includes curbside recycle collection, but there is no recycle credit applied. Pickup of any additional material will require an additional charge as determined by the Superintendent of the Division of Sanitation or his authorized agent Director of Public Service or designee, based on the amount and type of material to be collected. Bulky items, furniture, appliances, etc. and bundled brush service is limited to the Citywide spring cleanup period designated by the Division of Sanitation Director of Public Service or designee.

167 168 (h) When the City issues a sanitation cart, that cart must be used for curbside 169 sanitation service. 170 All carts remain the property of the City. The customer is responsible for cleaning 171 172 the cart, as required. The cart shall remain at the location of sanitation service if 173 the occupant moves. 174 175 941.03 RATES FOR COLLECTION. 176 (a) Full Service. Each full service residential unit customer shall pay nineteen dollars 177 and fifty cents (\$19.50) per month effective April 1, 2004, payable in advance. 178 Each two unit residence shall pay thirty two dollars (\$32.00) per month effective 179 April 1, 2004, payable in advance. Each three unit residence shall pay forty-four dollars and fifty cents (\$44.50) per month effective April 1, 2004, payable in 180 advance. Each four unit residence shall pay fifty seven dollars (\$57.00) per 181 182 month effective April 1, 2004, payable in advance. The Superintendent of the 183 Cuyahoga Falls Division of Sanitation will furnish rates for residential units of 184 five (5) or more residences. 185 186 Each full service customer shall pay the following per month effective January 1, 187 2022: 188 189 Single unit - twenty two dollars and forty cents (\$22.40) 190 Two unit - thirty six dollars and thirty cents (\$36.30) Three unit - fifty dollars and twenty cents (\$50.20) 191 192 Four unit - sixty four dollars and ten cents (\$64.10) 193 Five or more units - The Director of Public Service or designee will furnish rates 194 195 (b) Full Service with Recycling Credit. Each full service residential unit customer 196 who participates in the curbside recycling program shall pay seventeen dollars 197 and fifty cents (\$17.50) per month effective April 1, 2004, payable in advance. 198 Each two unit residence participating in the curbside recycling program shall pay 199 twenty eight dollars (\$28.00) per month, payable in advance. Each three unit 200 residence participating in the curbside recycling program shall pay thirty eight 201 dollars and fifty cents (\$38.50) per month, payable in advance. Each four unit 202 residence participating in the curbside recycling program shall pay forty nine dollars (\$49,00) per month, payable in advance. The Superintendent of the 203 204 Cuvahoga Falls Division of Sanitation will furnish rates for units of five (5) or 205 more residences that recycle. These rates reflect a two dollar (\$2.00) per unit credit for recycling. 206 207 208 Each full service customer who participates in the curbside recycling program 209 shall pay the following per month effective January 1, 2022: 210 211 Single unit - twenty dollars and forty cents (\$20.40) Two unit - thirty two dollars and thirty cents (\$32.30) 212 213 Three unit - forty four dollars and twenty cents (\$44.20) 214 Four unit - fifty six dollars and ten cents (\$56.10) Five or more units - The Director of Public Service or designee will furnish rates 215 216 217 These rates reflect a two dollar (\$2.00) per unit credit for recycling.

- 218 (c) Full Service with Recycling Credit-Condominiums.

 219 Each full service/recycle condominium customer shall pay ten dollars and fifty
 220 eents (\$10.50) eleven dollars and ninety cents (\$11.90) per month. Condominium
 221 units shall be billed for service through the condominium associations. This unit
 222 cost includes the two dollars (\$2.00) per unit credit for recycling.
 - (d) Full service <u>Large</u> 96-Gallon Cart Customers. Full service customers who have been issued <u>95 or</u> 96-gallon carts shall have the option to request additional 96-gallon Large Carts at a cost of <u>five dollars</u> (\$5.00) per cart per month.

941.04 LIMITED SERVICE CUSTOMERS.

- (a) Effective January 1, 2022, each Limited Service Program customer shall pay fourteen dollars (\$14.00) sixteen dollars and ninety cents (\$16.90) per month for collection and disposal of solid waste per month or any portion thereof effective January 1, 2022, payable in advance, for the collection and disposal of solid waste as outlined in Section 941.02(g). This service includes requires recycling and is not available to customers who do not recycle.
- (b) Each Limited Service Program customer currently enrolled in this program as of December 31, 2003, and who is 65 years of age or older and who has provided proof of age to the Utility Billing Office shall pay seven dollars (\$7.00) per month effective April 1, 2004 and eight dollars and fifty cents (\$8.50) per month effective January 1, 2005, or any portion thereof, payable in advance, for the collection and disposal of solid waste as outlined in Section 941.02(g). Effective April 1, 2004 and thereafter, the rate for this service is ten dollars and fifty cents (\$10.50) per month for all newly enrolled customers.
- (c) Limited Service Customers are required to recycle-and must use yard waste bags purchased from the City of Cuyahoga Falls. Limited Service Customers are eligible for bundled brush service, for bulky item service, and for appliance service except for special fee-based pick-up service if established for appliances with refrigerants only during the City-wide cleanup period(s) designated by the Division of Sanitation Director of Public Service or the Service Director's designee. The Director of Public Service or the Service shall establish rates for these extra services.

941.05 EXTRA CHARGES AND SPECIAL RATES.

- (a) Rates for collection and disposal for full service residential units shall entitle the householder to the equivalent of one pickup per week of an ordinary and reasonable accumulation of household refuse. Any unusual accumulation of solid waste occasioned by landscaping, tree or hedge removal or other extensive trimming, remodeling, demolition, construction or other activity is not included in the rate for collection and disposal services. However, any abnormal amounts of material may be removed by the Division of Sanitation for an additional charge as established by the Superintendent or authorized agent Director of Public Service or designee.
- (b) Notwithstanding the provisions of the preceding paragraph, the Sanitation Superintendent Director of Public Service or the Superintendent's designee shall have the authority to charge customers additional fees up to and including ninety sixty dollars (\$60.00) ninety dollars (\$90.00) when the amount of material placed at the curb for pickup is beyond a reasonable amount. When the additional fee for the excessive amount of municipal solid waste exceeds sixty dollars (\$60.00) ninety dollars (\$90.00), the Sanitation Superintendent Director of

Public Service or the Superintendent's designee will make every effort to gain customer approval prior to service.

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When an order for service is placed by putting waste at the curb, and there is no active Sanitation account, the owner of said property shall be held responsible for payment of charges associated with the collection of refuse by either direct billing or as an adjustment to any Utility Services account or as a lien against said property. If not paid, the charge(s) shall be certified by the Finance Director to the County Fiscal Officer and shall constitute a lien on the premises thus improved by the City of Cuyahoga Falls.

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The Director of Public Service or the Director's designee may establish rates for the curbside removal of refrigerators, freezers, air conditioning units, dehumidifiers and any other appliance containing a refrigerant. Said rate shall be per unit and shall be added to the customer's monthly Sanitation bill.

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(e) Individuals living outside, but contiguous to the corporate limits of the City of Cuyahoga Falls may secure solid waste collection and disposal services if permission is first secured from the Director of Public Service or the Director's designee.

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In any cases for which rate or classification has not been provided herein, there is vested in the Director of Public Service or the Director's designee the authority to establish rates based on the value of the services to the individual, business, firm or corporation.

(a) No person, business firm or corporation shall, within the limits of the City of

Cuyahoga Falls, throw any refuse or solid waste upon the ground or bury the

or corporation whose premises or adjoining public right-of-way constitutes a

shall be given written notice by the Chief Code Enforcement Officer to rid the

same upon any premises, public or private. Further, any person, business, firm

nuisance due to the accumulation of litter, rubbish, refuse or solid waste thereon

property of such nuisance. Such notice shall prescribe a period of seven days in

which to comply. Upon non-compliance after the expiration of seven days after

business, firm or corporation in charge of the property, which bill shall be paid

within a period of thirty days from receipt thereof. If not paid, the charge shall be

certified by the Finance Director to the County Fiscal Officer and shall constitute

receipt of notice, the City may undertake to rid the premises of such nuisance

using its facilities. The cost of labor and equipment thus expended for the

collection and disposal of thy accumulation shall be billed to the person,

a lien on the premises thus improved by the City.

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941.06 COMPLIANCE PROVISIONS.

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(b) No person, business, firm or corporation, other than employees of the City of Cuyahoga Falls, or employees of licensed haulers, during the course of their employment, shall collect, haul, remove or dispose of any bag, bin or container designated by the City of Cuyahoga Falls for recycling or recyclables, or remove, collect, haul or dispose of any other material placed at the curbside for collection by the City of Cuyahoga Falls. No person shall dispose of any solid waste in any receptacle not owned by or under the control of the person without the consent of the owner or person in control of the receptacle.

941.07 WASTE CONTAINERS.

(a) During City wide cleanup periods, no single residential container for manual curbside collection containing trash or recyclables, regardless of size, shall

exceed forty-five pounds gross weight. It shall be the duty of each family, person, business, firm, etc. to provide suitable portable approved containers for holding all solid waste. Said containers should be watertight and provided with suitable handles and a tight-fitting lid which should not be removed except when necessary in the use of such containers. Each container, unless provided by the City of Cuyahoga Falls, shall have a capacity of not more than 45 gallons. Fifty-five gallon drums or barrels are not permitted to be used as trash containers for curbside collection. All solid waste, regardless of container size, must be bagged or contained.

(b) All garbage and solid waste, before being deposited in said container, shall be thoroughly drained of all water and other fluids and securely wrapped in paper or plastic bag or otherwise contained. Each bag, box and/or container shall not exceed 45 pounds gross weight. Loose waste is not acceptable. Loose pet feces and cat litter is not acceptable. Pet feces and cat litter must be properly doubled bagged.

(c) The word "garbage" shall be held to designate or include all waste of fish, fowl, fruit, vegetables and animal matter resulting from the preparation of food for human consumption.

(d) The words "solid waste" shall not include such materials as Yard Waste not placed in special paper yard waste bags, unbundled brush, tree trunks, logs or large parts of trees; demolition material; broken or whole bricks or cement, stone, rock, gravel, cinders, asphalt, earth, vehicle parts or tires, motor oil, lead-acid batteries, gasoline tanks or propane tanks.

(e) No person, business, firm or corporation shall cause to conceal and/or mix hazardous/toxic waste or Yard Wastes with Solid Waste. Any household hazardous waste must be suitably prepared by the consumer for proper disposal. In addition, no solid waste shall be included in Recycle bags Carts or in Yard Waste bags Carts.

 (f) In no case shall solid waste or containers for same be curbside earlier than 4:30 p.m. of the day preceding the normal collection day unless scheduling approval has been granted by the <u>Director of Public Service or designee</u> and containers shall be removed from curbside no later than twenty-four hours after collection. All solid waste containers must be placed curbside no later than 7:00 a.m. on the day of service.

 (g) <u>Bundled</u> hedge and tree trimmings are to be securely tied in bundles not to exceed two feet in diameter and five feet in length. Full Service Customers are entitled to five bundles per week. Leaves, grass clippings and other yard waste shall be collected only when placed at the curbside in special Yard Waste bags <u>Carts</u> purchased from <u>issued by</u> the City of Cuyahoga Falls or from other vendors approved to sell Cuyahoga Falls yard waste bags. Such bags are approved by the <u>Superintendent and are the only acceptable bags for collection of yard wastes by the Division of Sanitation. Yard waste bags used for the disposal of sod or turf shall only be half filled with such material to avoid potential hazard or injury to collectors handling such bags of heavy material and in no case shall exceed pounds gross weight. City Yard Waste bags <u>Carts</u> must be placed curbside no later than 7:00 a.m. on the day of service.</u>

941.08 PRIVATE HAULER REGULATIONS FOR INDUSTRIAL AND COMMERCIAL COLLECTIONS.

- (a) No person, business, firm or corporation shall engage in or carry on the business of collecting, hauling and/or disposing of solid waste in the City unless an annual license has first been secured from the Director of Public Service. The cost of a license for the collecting, hauling and/or disposing of refuse shall be seven hundred dollars (\$700.00) per truck. Licenses shall be obtained during specified times only and are not transferable.
- (b) Each refuse license issued pursuant to this section shall be applied for between January 1 and March 1 on an annual basis, due and payable no later than March 1st of each year. It shall be the duty of each company to pick up an application packet for each vehicle to be licensed at the Division of Sanitation Office after January 1 and submit the required documentation for approval in a timely manner. Failure to submit an application by May 1 may result in non-renewal of the license.
- (c) Each vehicle shall be inspected at the City Garage by representatives from the City Garage and/or the Division of Sanitation prior to licensing, and each month thereafter, without charge, for the purpose of determining that the vehicle is mechanically in good working order and safe to traverse the streets of the City of Cuyahoga Falls and that the body is so constructed as to prevent leakage. The City will also accept a copy of the current annual United States Department of Transportation inspection form that has been completed in accordance with 49 CFR 396. In addition, each licensed vehicle must carry Single Limit Liability Insurance in the minimum amount of one million dollars (\$1,000,000).
- (d) It shall be the duty of each applicant of a refuse license to submit to the City each time a license is issued, and at other such times and in such other forms as the Director of Public Service may direct, a certified list of all residential, commercial and industrial, and hazardous waste customers serviced within the corporate limits of the City of Cuyahoga Falls.
- (e) The City shall furnish an identification plate for each licensed vehicle indicating the name of the City and a numerical identification. This I.D. must be attached to the vehicle at all times in a prominent position, readily apparent from the street side of each vehicle operating in Cuyahoga Falls. Licensed vehicles and all equipment used within the corporate limits of the City of Cuyahoga Falls shall be identified with the name and telephone number of the licensed company.
- (f) In the event a licensed vehicle is temporarily taken out of service for repairs, it shall be the duty of the license holder to immediately supply the Division of Sanitation Superintendent with the make, year, serial number and registration number of any substituted vehicle, as well as the approximate length of time such substitution is expected. If a licensed vehicle is permanently taken out of service and replaced with another vehicle, then a new license shall be obtained before operating said vehicle within the corporate limits of the City of Cuyahoga Falls, provided that there shall be no additional fee for licensing said replacement vehicle.
 - (g) No person, business, firm or corporation engaged in the business of hauling or disposing of solid waste shall collect, haul and dispose of business, commercial or industrial solid waste between the hours of 10:00 p.m. and 7:00 a.m., except during daylight savings time when operations may commence at 6:00 a.m.,

where such business, industrial or commercial establishment is located within one hundred fifty (150) yards of any residence, residential duplex, apartment or apartment complex.

(h) All persons, businesses, firms and corporations so licensed shall comply with all provisions of this ordinance. Any person, business, firm or corporation found to be in violation of City ordinances during a current licensing year shall automatically lose licensing privileges for the following licensing year.

941.09 DISABLED CUSTOMERS.

The <u>Division of Sanitation Director of Public Service</u> shall adopt guidelines for customers who through disability cannot place waste at curbside. Approval for this service shall include required full service and written confirmation from a medical doctor that such disability precludes the customer from placing waste at curbside <u>and that there is no able-bodied person living at that address</u>. The service is for household waste <u>and recycling</u> only and does not include recycling, bulky items, appliances, nor Yard Waste.

941.10 SERVICE GUIDELINES AND PROCEDURES.

The Division of Sanitation shall establish guidelines and procedures to ensure safe, efficient, and consistent service to the residents and customers of Cuyahoga Falls.

941.11 CITY EXEMPT.

The City of Cuyahoga Falls is expressly exempt from the provisions of this chapter pertaining to solid waste license or any other section of this chapter which might be construed as requiring the City of Cuyahoga Falls to pay any fee or obtain any license.

941.99 PENALTY.

Any person, business, firm or corporation violating any of the provisions of this chapter shall be cited for such violation. Each and every day on which any such person, business, firm or corporation continues to violate the provisions of this chapter shall constitute a separate misdemeanor offense; and upon conviction thereof, shall be fined in any sum not to exceed five hundred dollars (\$500.00) and/or ninety days in jail, and shall pay costs of prosecution.

<u>Section 2.</u> That Ordinance No. 118-2004 and any other ordinances or resolutions or portions of ordinances and resolutions inconsistent herewith be and the same are hereby repealed, but any ordinances and resolutions not inconsistent herewith and which have not previously been repealed are hereby ratified and confirmed.

<u>Section 3.</u> It is found and determined that all formal actions of this Council concerning and relating to the passage of this ordinance were taken in an open meeting of this Council and that all deliberations of this Council and of any committees that resulted in those formal actions were in meetings open to the public, in compliance with all legal requirements including Chapter 107 of the Codified Ordinances.

<u>Section 4.</u> This ordinance is hereby declared to be an emergency measure necessary for the preservation of the public peace, health, safety, convenience and welfare of the City of Cuyahoga Falls and the inhabitants thereof, and provided it receives the affirmative vote of two-thirds of the members elected or appointed to Council, it shall take effect and be in force immediately upon its passage and approval by the Mayor; otherwise it shall take effect and be in force at the earliest period allowed by law.

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488	Passed:	
489		President of Council
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492		Clerk of Council
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494	Approved:	
495		Mayor
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498	2021.docx	

12/13/21

Approved:

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Clerk of Council

Mayor

1	B-122 Presented by the Administration	1
2 3	CITY OF CUYAHOGA FALLS, OHIO	
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9 10	THE PURCHASE OF ANNUAL REQUIREMENTS OF CERTAIN MATERIALS AND SUPPLIES FOR USE BY THE STREET DIVISION DURING 2022, AND	
11	DECLARING AN EMERGENCY.	
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13		of Ohio.
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16		ontracts,
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21	Asphaltic Products	
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23	Section 2. The Director of Finance is hereby authorized and directed to make payment for sa	
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25 26	Motor Vehicle License Tax Fund, line item Other Operations and Capital Projects Fund, line item Outlay.	a Capitai
20 27	Ouday.	
28	Section 3. Any other ordinances and resolutions or portions of ordinances and resolutions income	onsistent
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32	Section 4. It is found and determined that all formal actions of this Council concerning and re	elating to
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41	Mayor; otherwise it shall take effect and be in force at the earliest period allowed by law.	
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43 44	Passed:	
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49	Clerk of Council	
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12/13/21

Approved:

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Mayor

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CITY OF CUYAHOGA FALLS, OHIO

ORDINANCE NO.

- 2021

Presented by the Administration

AN ORDINANCE AUTHORIZING THE DIRECTOR OF PUBLIC SERVICE TO ENTER INTO A CONTRACT OR CONTRACTS, ACCORDING TO LAW, FOR THE PURCHASE OF ANNUAL REQUIREMENTS FOR CERTAIN SERVICES, MATERIALS, SUPPLIES, AND EQUIPMENT FOR USE BY THE ELECTRIC DIVISION DURING 2022, AND DECLARING AN EMERGENCY.

BE IT ORDAINED by the Council of the City of Cuyahoga Falls, County of Summit and State of Ohio, that:

Section 1. The Director of Public Service is hereby authorized to enter into a contract or contracts, according to law, for the purchase of the following services, materials, supplies and equipment for use by the Electric Division during 2022:

> Transformers Watt-hour Meters Meter Sockets **Instrument Transformers** Luminaires Lamps Cable and Wire Line Material

Underground Material Switches

Miscellaneous Hardware Surge Arresters/Fault Indicators

Substation Batteries **Breaker Contacts**

Rubber Protection Equipment Climbing Equipment and Tools

Directional Boring Fuel

Distribution Underground Replacement

Section 2. Notwithstanding and as an exception to Section 181.06 of the Codified Ordinances, expenditures made under the contracts authorized by this ordinance shall not exceed, in the aggregate, \$1,730,000, without further consent of City Council by ordinance.

Section 3. The Director of Finance is hereby authorized and directed to make payment for same from the Electric Fund, line items Other Operations and Capital Outlay.

Section 4. Any other ordinances or resolutions or portions of ordinances and resolutions inconsistent herewith are hereby repealed, but any ordinances and resolutions not inconsistent herewith and which have not previously been repealed are hereby ratified and confirmed.

Section 5. It is found and determined that all formal actions of this Council concerning and relating to the passage of this ordinance were taken in an open meeting of this Council and that all deliberations of this Council and of any committees that resulted in those formal actions were in meetings open to the public, in compliance with all legal requirements including Chapter 107 of the Codified Ordinances.

Section 6. This ordinance is hereby declared to be an emergency measure necessary for the preservation of the public peace, health, safety, convenience and welfare of the City of Cuyahoga Falls and the inhabitants thereof and provided it receives the affirmative vote of two-thirds of the members elected or appointed to Council, it shall take effect and be in force immediately upon its passage and approval by the Mayor; otherwise it shall take effect and be in force at the earliest period allowed by law.

Passed:	<u> </u>	
	President of Council	
	Clerk of Council	
	Clerk of Council	
Approved:		
	Mayor	
10/10/01		

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Fuel

Tires

Parts

Repairs

24 25 26

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Section 2. The authorized aggregate expenditure limit authorized by Ordinance 100-2020 is increased from \$1,416,000 to \$1,548,000.

Section 3. The Director of Finance is hereby authorized and directed to make payment for same from the Garage Fund, line item Other Operations.

Section 4. Any other ordinances and resolutions or portions of ordinances and resolutions inconsistent herewith are hereby repealed, but any ordinances and resolutions or portions of ordinances and resolutions not inconsistent herewith and which have not previously been repealed are hereby ratified and confirmed.

Section 5. It is found and determined that all formal actions of this Council concerning and relating to the adoption of this ordinance were adopted in an open meeting of this Council and that all deliberations of this Council and of any of its committees that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements including Chapter 107 of the Codified Ordinances.

Section 6. This ordinance is hereby declared to be an emergency measure necessary for the preservation of the public peace, health, safety, convenience and welfare of the City of Cuyahoga Falls and the inhabitants thereof for the reason that the supplies and

51	l services are necessary for the daily funct	ioning of the Municipal Garage, and provided
52	2 it receives the affirmative vote of two-th	irds of the members elected or appointed to
53	B Council, it shall take effect and be in force	ce immediately upon its passage and approva
54		et and be in force at the earliest period allowed
55	5 by law.	•
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59) <u></u> P	resident of Council
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57	7	Mayor
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59	9 12/13/21	
70	\\cf-file01\ldpublic\Council\2021ords\1	12-13-21\Amend 100-2020 Garage Annual
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during 2022:

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Tires Repairs **Parts**

ORDINANCE NO.

DURING 2022, AND DECLARING AN EMERGENCY.

Section 2. Notwithstanding and as an exception to Section 181.06 of the Codified Ordinances. expenditures made under the contracts authorized by this ordinance shall not exceed, in the aggregate, \$1,662,000, without further consent of City Council by ordinance.

Section 3. The Director of Finance is hereby authorized and directed to make payment for same from the Garage Fund, line item Other Operations.

Section 4. Any other ordinances and resolutions or portions of ordinances and resolutions inconsistent herewith are hereby repealed, but any ordinances and resolutions or portions of ordinances and resolutions not inconsistent herewith and which have not previously been repealed are hereby ratified and confirmed.

Section 5. It is found and determined that all formal actions of this Council concerning and relating to the adoption of this ordinance were adopted in an open meeting of this Council and that all deliberations of this Council and of any of its committees that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements including Chapter 107 of the Codified Ordinances.

Section 6. This ordinance is hereby declared to be an emergency measure necessary for the preservation of the public peace, health, safety, convenience and welfare of the City of Cuyahoga Falls and the inhabitants thereof for the reason that the supplies and services are necessary for the daily functioning of the Municipal Garage, and provided it receives the affirmative vote of two-thirds of the members elected or appointed to Council, it shall take effect and be in force immediately upon its passage and approval by the Mayor; otherwise it shall take effect and be in force at the earliest period allowed by law.

Passed:	<u></u>
	President of Council
	Clerk of Council
Approved:	
iippiovou.	Mayor
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12/13/21

1 2	B-126 Presented by the Administration
3	CITY OF CUYAHOGA FALLS, OHIO
4 5	ORDINANCE NO. – 2021
6 7 8 9 10 11 12 13	AN ORDINANCE AUTHORIZING THE MAYOR, AS DIRECTOR OF PUBLIC SAFETY, OR THE DIRECTOR OF PUBLIC SERVICE TO ENTER INTO A CONTRACT OR CONTRACTS, ACCORDING TO LAW, FOR THE PURCHASE OR LEASE OF VARIOUS VEHICLES AND RELATED EQUIPMENT FOR USE BY THE CITY, AND DECLARING AN EMERGENCY.
14 15 16	BE IT ORDAINED by the Council of the City of Cuyahoga Falls, County of Summit, and State of Ohio, that:
17 18 19 20 21 22 23	<u>Section 1.</u> The Mayor, as Director of Public Safety, or the Director of Public Service is hereby authorized to enter into contracts for the purchase and/or lease of the vehicles and related equipment listed on Exhibit A attached hereto. Notwithstanding and as an exception to Section 181.06 of the Codified Ordinances, expenditures made under the contracts authorized by this ordinance shall not exceed, in the aggregate, \$3,951,000.00, without further consent of City Council by ordinance.
24 25 26	<u>Section 2.</u> The Director of Finance is hereby directed to make payment for same out of monies lawfully appropriated therefor, from the funds as indicated in Exhibit A, line item Capital Outlay.
27 28 29 30	<u>Section 3.</u> Any ordinances or resolutions or portions of ordinances and resolutions inconsistent herewith are hereby repealed, but any ordinances and resolutions not inconsistent herewith and which have not previously been repealed are hereby ratified and confirmed.
31 32 33 34 35 36	<u>Section 4.</u> It is found and determined that all formal actions of this Council concerning and relating to the passage of this ordinance were taken in an open meeting of this Council and that all deliberations of this Council and of any committees that resulted in those formal actions were in meetings open to the public, in compliance with all legal requirements including Chapter 107 of the Codified Ordinances.
37 38 39 40 41 42 43 44	<u>Section 5.</u> This ordinance is hereby declared to be an emergency measure necessary for the preservation of the public peace, health, safety, convenience and welfare of the City of Cuyahoga Falls and the inhabitants thereof and provided it receives the affirmative vote of two-thirds of the members elected or appointed to Council, it shall take effect and be in force immediately upon its passage and approval by the Mayor; otherwise it shall take effect and be in force at the earliest period allowed by law.
45	Passed:
46 47	President of Council

Approved: _____ Mayor $\frac{12/13/21}{\cf-file01\ldpublic\Council\2021ords\12-13-21\Vehicles Annual Requirements 2022.docx }$

Clerk of Council

EXHIBIT A

<u>Department</u>	<u>Description</u>		<u>Budget</u>
Parks & Recreation	Pick-up Truck Extended Cab 4x4 with Plow	\$	55,000.00
	Pick-up Truck Extended Cab 4x4	\$	27,000.00
	Zero Turn Mower	\$	16,000.00
	Trailer	\$	14,000.00
	Tractor with Mower	\$	48,000.00
	Recreation Levy Fund - 206	\$	160,000.00
Police	Patrol SUV Hybrid (4)	\$	225,000.00
	Detective Bureau SUV Hybrid (2)	\$	65,000.00
	SWAT Van	\$	135,000.00
	Training SUV	\$	32,900.00
	Capital Project Fund - 400	\$	457,900.00
Fire	EMS Squad	\$	290,000.00
	Rescue Truck	\$	600,000.00
	Staff Vehicles (2)	\$	80,000.00
	Capital Project Fund - 400	\$	970,000.00
Street	Dump Truck with Plow	\$	210,000.00
	Pick-up Truck with Plow	\$	45,000.00
	Backhoe	\$	105,000.00
	Asphalt Paver	\$	175,000.00
	Hook-Lift Tank Body	\$	25,000.00
	Tree Trimming Attachment	\$	24,000.00
	Roadside Message Boards (2)	\$	42,000.00
	Tractor with Mower	\$	100,000.00
	Capital Project Fund - 400	\$	726,000.00
Building & Grounds	1.25 Ton Truck with Enclosed Box Body	\$	75,000.00
	Zero Turn Mower	\$	16,600.00
	Trailer	\$	5,000.00
	Capital Project Fund - 400	\$	96,600.00
Sanitary Sewer	Truck for Concrete Work (50/50 Split with Storm Water)	\$	60,000.00
	Backhoe Loader Tractor (1/3 split with Storm Water and	\$	50,000.00
	Water) Sanitary Sewer Fund - 601	\$	110,000.00
		i .	
Water	Backhoe Loader Tractor (1/3 split with Storm Water and Water)	\$	50,000.00
	Water Fund - 602	\$	50,000.00

Electric	Truck with Work Body and Crane	\$	125,000.00
	Sky Lift	\$	150,000.00
	Electric Fund - 603	\$	275,000.00
Sanitation	Automated Side Loader Refuse Truck	\$	351,500.00
	Automated Front loader Refuse Truck	\$	404,000.00
	Sanitation Fund - 604	\$	755,500.00
Storm Sewer	Truck for concrete work (50/50 split with Sanitary Sewer)	\$	60,000.00
	Backhoe Loader Tractor (1/3 split with Storm Water and Water)	\$	50,000.00
	Leaf Machine	\$	190,000.00
	Storm Sewer Fund - 606	\$	300,000.00
Garage	Pick-up Truck, Electric 1/2 ton	\$	50,000.00
	Garage Fund - 701	\$	50,000.00
	Recreation Levy Fund - 206	\$	160,000.00
	Capital Project Fund - 400	\$2	2,150,500.00
	Sanitary Sewer Fund - 601	\$	110,000.00
	Water Fund - 602	\$	50,000.00
	Electric Fund - 603	\$	275,000.00
	Sanitation Fund - 604	\$	755,500.00
	Storm Sewer Fund - 606	\$	300,000.00
	Garage Fund - 701	\$	50,000.00
	TOTAL	\$3	3,951,000.00

12/13/21

CITY OF CUYAHOGA FALLS, OHIO

ORDINANCE NO - 2021

AN ORDINANCE AUTHORIZING THE DIRECTOR OF PUBLIC SERVICE TO ENTER INTO A CONTRACT OR CONTRACTS, ACCORDING TO LAW, FOR THE PURCHASE OF THE CITY'S REQUIREMENTS OF CERTAIN SERVICES, MATERIALS AND SUPPLIES FOR USE BY THE WATER AND SEWER DIVISION DURING 2022, AND DECLARING AN EMERGENCY.

BE IT ORDAINED by the Council of the City of Cuyahoga Falls, County of Summit and State of Ohio, that:

Section 1. The Director of Public Service is hereby authorized to enter into a contract or contracts, according to law, for the purchase of the City's requirements for the following services, materials and supplies for use by the Water and Sewer Division during 2022:

> Water Treatment Chemicals Utility Patch Program Meters and Related Materials Miscellaneous Equipment, Repairs, and Repair Parts Waterline and Sewer Line Supplies Fire Hydrants and Related Materials

Section 2. Notwithstanding and as an exception to Section 181.06 of the Codified Ordinances, expenditures made under the contracts authorized by this ordinance shall not exceed, in the aggregate, \$821,620, without further consent of City Council by ordinance.

Section 3. The Director of Finance is hereby authorized and directed to make payment for same from the Water Fund and Sewer Fund, line item Other Operations.

Section 4. Any other ordinances and resolutions or portions of ordinances and resolutions inconsistent herewith are hereby repealed, but any ordinances and resolutions or portions of ordinances and resolutions not inconsistent herewith and which have not previously been repealed are hereby ratified and confirmed.

Section 5. It is found and determined that all formal actions of this Council concerning and relating to the adoption of this ordinance were adopted in an open meeting of this Council and that all deliberations of this Council and of any of its committees that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements including Chapter 107 of the Codified Ordinances.

Section 6. This ordinance is hereby declared to be an emergency measure necessary for the preservation of the public peace, health, safety, convenience and welfare of the City of Cuyahoga Falls and the inhabitants thereof and provided it receives the affirmative vote of two-thirds of the members elected or appointed to Council, it shall take effect and be in force immediately upon its passage and approval by the Mayor; otherwise it shall take effect and be in force at the earliest period allowed by law.

President of Council
Clerk of Council
Mayor

CITY OF CUYAHOGA FALLS, OHIO

ORDINANCE NO.

- 2021

REPAIR OR REPLACEMENT OF SIDEWALKS AND DRIVE APPROACHES IN THE SIDEWALK AND DRIVE APPROACH REPAIR AND REPLACEMENT DISTRICT, FOR THE YEAR 2021, AND DECLARING AN EMERGENCY.

AN ORDINANCE LEVYING SPECIAL ASSESSMENTS FOR THE

WHEREAS, Resolution No. 12-2020, created the Sidewalk and Drive Approach Repair and Replacement District for the year 2021, and determined the necessity of adjusting or replacing certain sidewalks and drive approaches within the district; and

WHEREAS, such sidewalks and drive approaches within the district have been repaired or replaced.

NOW, THEREFORE, BE IT ORDAINED by the Council of the City of Cuyahoga Falls, County of Summit and State of Ohio, that:

Section 1. The portion of the total cost and expense of repairing or replacing sidewalks and drive approaches located within the Sidewalk and Drive Approach Repair and Replacement District for the year 2021 to be paid for by special assessments is hereby established at the rate of \$18.00 per linear foot for replacement of sidewalks and \$8.00 per square foot for drive approaches. That portion of the total cost of the improvement to be paid for by special assessments is hereby levied and assessed upon the lots and lands provided for in the schedule of special assessments now on file with the Clerk of Council, which special assessments are in proportion to the special benefits and are not in excess of any statutory limitation and which are hereby adopted and confirmed.

<u>Section 2.</u> The assessment against each lot or parcel of land shall be payable within thirty (30) days from the levy thereof to the office of the Finance Director with the further provision that all assessments thereof remaining unpaid at the expiration of said thirty days shall be certified by the Clerk of Council to the County Fiscal Officer to be placed on the tax duplicate and collected in two (2) semi-annual installments.

<u>Section 3.</u> A certified copy of this ordinance shall be provided to the County Fiscal Officer by the Clerk of Council within twenty (20) days after its passage.

<u>Section 4.</u> Any other ordinances or resolutions or portions of ordinances and resolutions inconsistent herewith are hereby repealed, but any ordinances and resolutions not inconsistent herewith and which have not previously been repealed are hereby ratified and confirmed.

<u>Section 5.</u> It is found and determined that all formal actions of this Council concerning and relating to the adoption of this ordinance were adopted in an open meeting of this Council and that all deliberations of this Council and of any of its Committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements including Chapter 107 of the Codified Ordinances.

51	Section 6. This ordinance is hereby declared to be an emergency measure necessary for the		
52	preservation of the public peace, health, safety, convenience and welfare of the City of Cuyahoga		
53	Falls and the inhabitants thereof, and provided it receives the affirmative vote of two-thirds of		
54	the members elected or appointed to Council, it shall take effect and be in force immediately		
55	upon its passage and approval by the Mayor; otherwise it shall take effect and be in force at the		
56	earliest period allowed by law.		
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59	Passed:		
60	Pres	sident of Council	
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64	Cler	k of Council	
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67	Approved:		
68	May	ror	
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70	12/13/21		
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Passed:	
	President of Council
	Clerk of Council
Approved:	
	Mayor
12/13/21	·
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CITY OF CUYAHOGA FALLS, OHIO

RESOLUTION NO.

- 2021

A RESOLUTION CREATING FOR THE YEAR 2022 A SIDEWALK AND DRIVE APPROACH REPAIR OR REPLACEMENT DISTRICT CONTAINING SUCH STREETS, ALLEYS, OR PUBLIC ROADWAYS WITHIN THE CORPORATE LIMITS OF THE CITY OF CUYAHOGA FALLS, DECLARING THE NECESSITY OF REPAIRING OR REPLACING THE SIDEWALKS AND DRIVE APPROACHES ABUTTING ON SUCH STREETS, ALLEYS OR PUBLIC ROADWAYS WITHIN SAID CORPORATE LIMITS AND PROVIDING THE METHOD FOR LEVYING SPECIAL ASSESSMENTS, AND DECLARING AN EMERGENCY.

WHEREAS, it is the opinion of this Council that certain sidewalks and drive approaches abutting on the streets, alleys or public roadways within the City of Cuyahoga Falls are in disrepair.

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Cuyahoga Falls, County of Summit and State of Ohio, that:

<u>Section 1.</u> A Sidewalk and Drive Approach Repair or Replacement District is hereby created for the year 2022 containing those streets, alleys or public roadways within the corporate limits of the City of Cuyahoga Falls, and declaring the necessity of repairing or replacing the sidewalks and drive approaches abutting on such streets, alleys or public roadways, and to provide the method for levying assessments and the right to object to or appeal said assessment.

<u>Section 2.</u> It is hereby declared that the repair or replacement of sidewalks and drive approaches abutting on necessary streets, alleys and public roadways within the Sidewalk and Drive Approach Repair or Replacement District is necessary and will be of general benefit within the City and of special benefit to property owners abutting said sidewalks and drive approaches.

<u>Section 3.</u> Property abutting the necessary streets, alleys and public roadways receiving sidewalk repair or replacement within the District may be assessed by the lineal foot of abutting sidewalk at the rate of one-half of the total cost of installing or adjusting a linear foot of sidewalk, with the remainder of such cost to be paid by the City. Property abutting the necessary streets, alleys and public roadways receiving drive approach repair or replacement within the District may be assessed by the square foot of drive approach at the rate of one-half of the total cost of installing or adjusting a square foot of drive approach, with the remainder of such cost to be paid by the City.

<u>Section 4.</u> The assessment to be levied may be paid in full within thirty (30) days from the levy thereof to the office of the Finance Director, and all assessments thereof remaining unpaid at the expiration of said thirty (30) days shall be certified by the Clerk of Council to the County Fiscal Officer to be placed by her on the tax duplicate and collected in two (2) semi-annual installments.

<u>Section 5.</u> Notice to the owners thereof shall be given by publishing the resolution establishing a sidewalk and drive approach repair or replacement district and setting forth the portion of the cost to be assessed, once each week for two weeks in a newspaper published and of general circulation to the City.

Section 6. If an owner objects to an assessment, he shall file his objections in writing with the Clerk of Council within ten (10) days after the last publication of the resolution as provided in Section 915.03 of the Codified Ordinances of the City of Cuyahoga Falls, thereupon, Council shall consider such objections and if they are found to be well taken, may remit such portion of the assessment against the property of the objecting owner as is deemed just or may determine by resolution that a portion or portions of the work described in the ordinance adopted pursuant to Sections 915.01 or 915.02 shall not be done. Any deficiency arising from such remitter may be made up from any fund of the City available for the public improvement of streets or by

contributions from the owners desiring that the work be done.

Section 7. After the expiration of the time within which objections may be filed under Section 915.04 of the Codified Ordinances of the City of Cuyahoga Falls and the disposition of objections, the Director of Public Service may proceed with the work mentioned in Sections 915.01 and 915.02 of the Codified Ordinances of the City of Cuyahoga Falls or if proceeding by contract, the legislative authority shall authorize the Director of Public Service to advertise and take bids for the awarding of the necessary contracts subject to any determination by the Council that a portion or portions of such work shall not be done pursuant to Section 915.04 of the Codified Ordinances of the City of Cuyahoga Falls.

<u>Section 8.</u> It is found and determined that all formal actions of this Council concerning and relating to the adoption of this resolution were adopted in an open meeting of this Council and that all deliberations of this Council and of any of its Committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements including, to the extent applicable, Chapter 107 of the Codified Ordinances.

<u>Section 9.</u> This resolution is hereby declared to be an emergency measure necessary for the preservation of the public peace, health, safety, convenience and welfare of the City of Cuyahoga Falls and the inhabitants thereof, and provided it received the affirmative vote of two-thirds of the members elected or appointed to Council, it shall take effect and be in force immediately upon its passage and approval by the Mayor; otherwise it shall take effect and be in force at the earliest period allowed by law.

Passed:	President of Council
	Clerk of Council
Approved:	Mayor
12/13/21 \cf-file01\ldpublic\Council\2022ords	\12-13-21\Sidewalk District Resolution 2022.docx

1	B-131	Presented by the Administration	
2 3	CITY OF CUYAHOGA FALLS, OHIO		
4 5	ORDINANCE NO.	- 2021	
6 7 8 9 10 11	AN ORDINANCE AUTHORIZIN SERVICE TO ENTER INTO A ACCORDING TO LAW, FOI CUYAHOGA RIVER BANK, BI CONDOMINIUMS, AND DECL	CONTRACT OR CONTRACTS, R STABILIZATION OF THE EHIND LEDGEWATER FALLS	
12 13 14 15	BE IT ORDAINED by the Council of the C State of Ohio:	ity of Cuyahoga Falls, County of Summit and	
16 17 18 19	<u>Section 1.</u> The Director of Public Service i contracts, according to law, for stabilization of Falls Condominiums.	s hereby authorized to enter into a contract or the Cuyahoga River bank, behind Ledgewater	
20 21 22	<u>Section 2.</u> The Director of Finance is here for same from the Storm Drainage Utility Fun	by authorized and directed to make payment ad, line item Capital Outlay.	
23 24 25 26	<u>Section 3.</u> Any other ordinances or resolutions or portions of ordinances and resolutions inconsistent herewith be and the same are hereby repealed, but any ordinances and resolutions not inconsistent herewith and which have not previously been repealed are hereby ratified and confirmed.		
27 28 29 30 31 32	Section 4. It is found and determined that and relating to the adoption of this ordinan Council, and that all deliberations of this Cou in such formal action, were in meetings oper requirements, to the extent applicable, include	ncil and of any of its committees that resulted n to the public, in compliance with all legal	
33 34 35 36 37 38 39 40 41	Section 5. This ordinance is hereby declar the preservation of the public peace, health, cuyahoga Falls and the inhabitants thereof, a two thirds of the members elected or appointe immediately upon its passage and approval by be in force at the earliest period allowed by later the control of the preservation of the preservation of the preservation of the preservation of the public peace, health, cuyahoga Falls and the inhabitants thereof, a two thirds of the public peace, health, cuyahoga Falls and the inhabitants thereof, a two thirds of the public peace, health, cuyahoga Falls and the inhabitants thereof, a two thirds of the members elected or appointed in the public peace, health, cuyahoga Falls and the inhabitants thereof, a two thirds of the members elected or appointed in the public peace, health, cuyahoga Falls and the inhabitants thereof, a two thirds of the members elected or appointed in the public peace, and approved by the present the public peace, and the present	and provided it receives the affirmative vote of d to Council, it shall take effect and be in force y the Mayor; otherwise it shall take effect and	
42 43 44	Passed:	President of Council	
45 46 47 48 49		Clerk of Council	
50 51 52 53		Mayor	
53 54 55	12/13/21 \\cf-file01\\dpublic\Council\2021ords\12-1 Restabilization.docx	3-21\Ledgewater Condos Bank	

CITY OF CUYAHOGA FALLS, OHIO

ORDINANCE NO.

-2021

AN ORDINANCE AUTHORIZING THE MAYOR TO EXECUTE THE PARTICIPATION FORM FOR SETTLEMENT WITH JANSSEN/JOHNSON & JOHNSON PURSUANT TO THE ONE OHIO MEMORANDUM OF UNDERSTANDING AND CONSISTENT WITH THE MATERIAL TERMS OF THE JULY 21, 2021 PROPOSED SETTLEMENT AGREEMENT, AND DECLARING AN EMERGENCY.

WHEREAS, the City of Cuyahoga Falls, Ohio is a municipal corporation formed and organized pursuant to the Constitution and laws of the State of Ohio; and

WHEREAS, the people of the State of Ohio and its communities have been harmed by misfeasance, nonfeasance and malfeasance committed by certain entities within the Opioid Pharmaceutical Supply Chain; and

WHEREAS, the State of Ohio, through its Attorney General, and certain local governments, through their elected representatives and counsel, are separately engaged in litigation seeking to hold Opioid Pharmaceutical Supply Chain Participants accountable for the damage caused by their misfeasance, nonfeasance and malfeasance; and

WHEREAS, the State of Ohio, through its Governor and Attorney General, and its local governments share a common desire to abate and alleviate the impacts of that misfeasance, nonfeasance and malfeasance throughout the State of Ohio; and

WHEREAS, the state and its local governments drafted and the City has adopted, and hereby reaffirms its adoption of, the One Ohio Memorandum of Understanding (MOU) relating to the allocation and the use of the proceeds of any potential settlements; and

WHEREAS, a settlement proposal is being presented to the State of Ohio and local governments by Janssen/Johnson & Johnson to resolve governmental entity claims in the State of Ohio using the structure of the One Ohio MOU and consistent with the material terms of the July 21, 2021 proposed Settlement Agreement; and

WHEREAS, Council wishes to agree to the material terms of the proposed Settlement Agreement.

NOW THEREFORE, BE IT ORDAINED by the Council of the City of Cuyahoga Falls, County of Summit, and State of Ohio, that:

<u>Section 1.</u> The Mayor is authorized to execute the Participation Form on behalf of the City of Cuyahoga Falls, pursuant to the terms of the One Ohio Memorandum of Understanding and consistent with the material terms of the July 21, 2021 Proposed Settlement Agreement with Janssen/Johnson & Johnson.

<u>Section 2.</u> The Mayor, Director of Law, Director of Finance, and any other necessary City official are hereby authorized to provide such information and to execute such other documents and do all other actions as are necessary for and incidental to carrying out the requirements of this ordinance, together with such revisions, additions or amendments as are approved by the Director of Law as being consistent with the objectives and requirements of this ordinance.

<u>Section 3.</u> Any other ordinances or resolutions or portions of ordinances and resolutions inconsistent herewith are hereby repealed, but any ordinances and resolutions not inconsistent herewith and which have not previously been repealed are hereby ratified and confirmed.

<u>Section 4.</u> It is found and determined that all formal actions of this Council concerning and relating to the adoption of this ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements, to the extent applicable, including Chapter 107 of the Codified Ordinances.

Section 5. This ordinance is hereby declared to be an emergency measure necessary for the preservation of the public peace, health, safety, convenience and welfare of the residents of the City of Cuyahoga Falls and for the further reason that the Participation Form must be signed by January 2, 2022 to ensure prompt pursuit of funds to assist in abating the opioid epidemic throughout Ohio. It shall therefore become effective immediately upon its passage by an affirmative vote of two-thirds of the members elected or appointed to Council and approval by the Mayor; otherwise, it shall take effect and be in force at the earliest period allowed by law.

75	Passed:	
76		President of Council
77		
78		
79		
80		Clerk of Council
81		
82		
83	Approved:	
84		Mayor
85	12/13/21	
86	\\cf-file01\ldpublic\Council\2021ord	ds\12-13-21\Opioid Settlement Participation Agreement D

\\cf-file01\\dpublic\Council\2021ords\12-13-21\\Opioid Settlement Participation Agreement Dec 2021.docx

1	B-133	Presented by the Administration
2 3	CITY OF CUYAHOGA F	ALLS, OHIO
4 5	ORDINANCE NO.	- 2021
6 7 8 9 10 11	AN ORDINANCE ESTABLISHING STAFFING OF THE FIRE I CREATING THE POSITION OF I AND DECLARING AN EMERGEN	DEPARTMENT, AND DEPUTY FIRE CHIEF,
12 13 14 15	WHEREAS, Article III, Section 8 of the City provide for the authorized staffing of office Department.	
16 17	NOW, THEREFORE, BE IT ORDAINED by of Summit and State of Ohio, that:	the City of Cuyahoga Falls, County
18 19 20 21	Section 1. Subject to the sufficiency of annumers for personal services in the Fire Department composed of the following officers and other personal services.	nt, the Fire Department shall be
22 23 24 25 26 27 28 29 30	Officers: 1 Chief 1 Assistant Chief 1 Deputy Chief 3 Captains/Battalion Chiefs 20 Lieutenants 48 Firefighters	
31 32 33 34 35 36	Other Personnel: 1 Office Manager 1 Secretary I 1 Regular Part-Time Laborer 1 Temporary Part-Time Laborer	
37 38 39 40	This section shall not limit the Fire Chief the Fire Department to replace anticipated known and such overlap does not exceed thirt	vacancies where such vacancy is
41 42 43	Section 2. Ordinance No. 4-2019, passe repealed.	d January 14, 2019, is hereby
44 45 46 47	<u>Section 3.</u> The classified, non-exempt posicreated and placed in non-bargaining pay greenporary ordinance B-135 presented to Court	rade N33, pending the passage of
47 48 49	Section 4. Any other ordinances and resolutions inconsistent herewith are hereby	-

resolutions or portions of ordinances and resolutions not inconsistent herewith and which have not previously been repealed are hereby ratified and confirmed.

<u>Section 5.</u> It is found and determined that all formal actions of this Council concerning and relating to the adoption of this ordinance were adopted in an open meeting of this Council and all deliberations of this Council and any of its committees that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements including Chapter 107 of the Codified Ordinances.

<u>Section 6.</u> This ordinance is hereby declared to be an emergency measure necessary for the preservation of the public peace, health, safety, convenience and welfare of the City of Cuyahoga Falls and the inhabitants thereof and provided it receives the affirmative vote of two-thirds of the members elected or appointed to Council, it shall take effect and be in force immediately upon its passage and approval by the Mayor; otherwise it shall take effect and be in force at the earliest period allowed by law.

69	Passed	
70		President of Council
71		
72		
73		
74		Clerk of Council
75		
76		
77	Approved:	
78		Mayor
79	12/13/21	-
80	\\cf-file01\ldpublic\Council\20	21ords\12-13-21\Amend 4-2019 Fire
81	Department Composition.docx	

1	B-134 Presented by Administration
2	
3	CITY OF CUYAHOGA FALLS, OHIO
4	
5	ORDINANCE NO 2021
6	
7	AN ORDINANCE AMENDING THE CODIFIED ORDINANCES OF
8	THE CITY OF CUYAHOGA FALLS, OHIO TITLE 5, CHAPTER 129,
9	POLICE DEPARTMENT, SECTIONS 129.01 AND 129.05, AND
10	ESTABLISHING THE AUTHORIZED STAFFING OF THE POLICE
11	DEPARTMENT, AND DECLARING AN EMERGENCY.
12	
13	WHEREAS, the Codified Ordinances of the City of Cuyahoga Falls, Ohio Title 5, Chapter
14	129, Police Department, Sections 129.01 and 129.05, defines the composition of the Police
15	Department; and
16	WHIPPPAG (I. M. D.) (D. 11' O. C. L. 1.1 D. 1' O. C. L. 1.1
17	WHEREAS, the Mayor, as Director of Public Safety, and the Police Chief desire to add an
18 19	additional Patrol Officer to the Department; and
20	WHEREAS, the simplification and harmonization of the Codified Ordinances necessitates
21	the following changes.
22	the following changes.
23	NOW, THEREFORE, BE IT ORDAINED, by the City of Cuyahoga Falls, County of Summit
24	and State of Ohio, that:
25	and state of one, that.
26	Section 1. the Codified Ordinances of the City of Cuyahoga Falls, Ohio Title 5, Chapter 129,
27	Police Department, Sections 129.01 and 129.05, are hereby amended and/or supplemented as
28	follow (new text double underlined; deleted text in strikethrough):
29	
30	129.01 COMPOSITION.
31	(a) Subject to the sufficiency of annual or supplemental appropriations for personal services,
32	the Police Department shall be composed of the following sworn officers and other personnel:
33	
34	Sworn Officers:
35	1 Chief
36	2 Captains
37	4 Lieutenants
38	10 Sergeants
39	56 Patrol Officers
40	Civilian Employees
41	Civilian Employees:
42 43	1 Secretary II 2 Secretary I
43 44	2 Secretary 1 1 Juvenile Diversion Caseworker
77	TOUVEINE DIVERSION CASEWOLKEL

Regular part-time Community Service Officers and regular part-time Laborers as needed and subject to annual or supplemental appropriations.

 (b) When sufficient appropriations are available and a valid civil service eligible list exists, vacancies in classifications in the Police Department shall be filled from a certified list of candidates within thirty (30) days. If there is no eligible list for a vacant position, the Director of Public Safety shall forthwith request that the Civil Service Commission conduct the needed examinations for the purpose of producing an eligible list. An appointment to fill the vacancy shall be made within thirty (30) days after the Commission certifies a list of candidates from a new eligible list. Nothing in this subsection shall be construed to apply to appointments to the

unclassified service or to limit the Commission's authority to waive competitive examinations in accordance with its rules.

<u>There is hereby created the Police Department of the City, consisting of the Police Chief and such additional officers and personnel as provided by ordinance of Council.</u>

129.05

SPECIAL POLICE.

- (a) The Mayor is hereby enabled to augment the Police Department by empowering the Chief of Police with permission to employ not more than fifty special police, such police to have accreditation and jurisdictional duties of existing patrolmen.
 - (1) Special Police for the Municipal Court shall serve as Security Officers for the Court and may seek the assistance of other appropriate law enforcement officers. The Special Police of the Court shall have limited police powers of arrest as set forth under Ohio R.C. 2935.04. They will take an oath administered by the Mayor. The Cuyahoga Falls Police Department will carry their commissions and the Chief of Police shall be consulted and have final approval before any Special Police are employed by the Court, which shall otherwise be responsible for the hiring and dismissal of such persons.
 - (2-1) The Special Police will wear the uniform of the Cuyahoga Falls Police Department or such variation as approved by the Chief of Police—with badges denoting their position as "Special Police". Such officers will have completed twenty years of active duty as a peace officer in accordance with Ohio R.C. 109.78 and will abide by the Rules and Regulations of the Cuyahoga Falls Police Department—where not inconsistent with the directions of the Court.
 - (3) Any person employed as a Special Police Officer by the Court shall be deemed a "public employee" as defined in Ohio R.C. 145.01. Such Special Police Officers for the Court shall not be considered employees of the Police Department for purposes of any staffing or appropriations ordinances. Such Special Police Officers for the Court shall be employees of the Court and paid by the Court in accordance with any ordinances pertaining thereto.
- (b) The Police Chief may assign members of the Department of Fire as special police, who shall have the power and duty to be present at all fires, investigate the cause thereof, examine witnesses, compel the attendance of witnesses and the production of books and papers, and to do and perform all other acts necessary to the effective discharge of such duties. Such officer may attend police training, administer oaths, make arrests and enter, for the purpose of examination, any building which, in their opinion, is in danger from fire.
 - (1) Special police appointed pursuant to subsection (b) of this section shall be empowered to carry a firearm and other police equipment which may be used for the purposes of carrying out their duties and self-defense. Special officers shall obtain training in the use of firearms and law enforcement techniques as required by the Chief of Police.
 - (2) These special police shall remain employees of the Fire Department for all other purposes.

103 104	<u>Section 2.</u> Subject to the sufficiency of annual or supplemental appropriations for personal services in the Police Department, the Police Department shall be composed of the following			
105	officers and other personnel:			
106				
107		Officers:		
108				
109	<u>*</u>			
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111 112	9			
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119		from hiring additional personnel in the Police		
120				
121		iere saen vacancy is known and saen overlap		
122				
123		portions of ordinances and resolutions		
124		any ordinances and resolutions not inconsistent		
125				
126		opeaea are neresy raimea and comminea.		
127		ll formal actions of this Council concerning and		
128				
129		that all deliberations of this Council and of any committees that resulted in those formal		
130				
131		1		
132				
133		to be an emergency measure necessary for the		
134	preservation of the public peace, health, safety, convenience and welfare of the City of			
135	Cuyahoga Falls and the inhabitants thereof, and provided it receives the affirmative vote of			
136	two-thirds of the members elected or appointed	to Council, it shall take effect and be in force		
137	7 immediately upon its passage and approval by	the Mayor; otherwise it shall take effect and be		
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142		sident of Council		
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149				
150		yor		
151	1 12/13/21	01) 4		
152		21\Amend Cod Ord Title 5, Chapter 129, Police		
153	3 Department Composition.docx			

1	B-135	Presented by the Administration
2		
3	CITY OF CUYAHOGA FA	LLS, OHIO
4		
5	ORDINANCE NO.	- 2021
6		
7	AN ORDINANCE ESTABLISHING CO	
8	FOR NON-BARGAINING EMPLOYE	
9	CUYAHOGA FALLS FOR CALENDA	
10	2023 AND 2024, AND DECLARING A	AN EMERGENCY.
11		
12	BE IT ORDAINED by the Council of the City of	f Cuyahoga Falls, County of Summit,
13	and State of Ohio, that:	
14		
15	Section 1. Compensation levels for non-bargain	ning employees employed with the City
16	of Cuyahoga Falls on and including the date of p	assage of this ordinance as listed on
17	Exhibit A, Full-Time Non-Bargaining Position & I	
18	established as set forth in Exhibit B for the calend	
19	respectively.	, , ,
20		
21	Section 2. Any ordinances or resolutions or po	ortions of ordinances and resolutions
22	inconsistent herewith are hereby repealed, but	
23	inconsistent herewith and which have not previous	
24	and confirmed.	ioij seeli repealed are neresj radined
25	and commined.	
26	Section 3. It is found and determined that	all formal actions of this Council
27	concerning and relating to the passage of this ordi	
28	of this Council and that all deliberations of this	
29	resulted in those formal actions were in meetings of	
30	all legal requirements including Chapter 107 of the	
31	an legal requirements including Chapter 107 of the	Counied Ordinances.
32	Section 4. This ordinance is hereby declared to	he on emergency measure necessary
	for the preservation of the public peace, health, so	
33		
34	City of Cuyahoga Falls and the inhabitants th	
35	affirmative vote of two-thirds of the members elected	
36	effect and be in force immediately upon its passage	
37	it shall take effect and be in force at the earliest pe	nod allowed by law.
38		
39	D 1	
40	Passed:	D :1 + CO :1
41		President of Council
42		
43		
44		
45		Clerk of Council
46		
47		
48	Approved:	
49		Mayor
50	11/00/01	
51	11/22/21	N D ' ' D 2021 1
52	$\label{lem:concil_2021} $$ \cf-file01\ldpublic\Council_2021ords_12-13-21\$	Non-Bargaining Pay 2021.docx

Exhibit A

CITY OF CUYAHOGA FALLS FULL-TIME NON-BARGAINING POSITION & PAY GRADE CLASSIFICATIONS EFFECTIVE JANUARY 1, 2022

POSITION TITLE	GRADE
ACCOUNTANT	N25
ADMINISTRATIVE SERVICES SUPERVISOR	N25
ADMINISTRATIVE SPECIALIST	N21
AQUATIC SUPERVISOR	N25
ASSISTANT CITY ENGINEER	N32
ASSISTANT TO THE MAYOR	N24
ASSISTANT ELECTRIC UTILITY SUPERINTENDENT	N32
ASSISTANT FIRE CHIEF	N33
ASSISTANT GOLF COURSE SUPERVISOR	N22
ASSISTANT PARKS & REC SUPERINTENDENT	N32
ASSISTANT STREET & SANITATION SUPERINTENDENT	N29
ASSISTANT UTILITY BILLING MANAGER	N27
ASSISTANT WATER SUPERINTENDENT	N32
AUXILIARY SERVICES MANAGER	N28
BUILDING & GROUNDS MAINTENANCE SUPERINTENDENT	N31
CHIEF CODE ENFORCEMENT OFFICER	N27
CITY ENGINEER	N34
CIVIL ENGINEER	N32
CLERK TYPIST II	N19
COMMUNITY DEVELOPMENT BLOCK GRANT/ENTITLEMENT ADMINISTRATOR	N27
COMPUTER SYSTEM SUPPORT ANALYST	N27
DEPUTY DIRECTOR OF COMMUNITY DEVELOPMENT	N31
DEPUTY FINANCE DIRECTOR	N33
DEPUTY FIRE CHIEF	N33
DEPUTY LAW DIRECTOR	N33
DEPUTY SERVICE DIRECTOR	N32
DIRECTOR OF COMMUNITY DEVELOPMENT	ESG
DIRECTOR OF INFORMATION TECHNOLOGY SERVICES	N33
DIVISION OF PLANNING DIRECTOR	N33
ELECTRICAL ENGINEER	N32
ELECTRIC METER/SUBSTATION FOREMAN	N29
ELECTRIC TECHNOLOGY MANAGER	N29
ELECTRIC UTILITY SUPERINTENDENT	N34
FACILITY DIRECTOR	N32
FINANCE DIRECTOR	ESG

POSITION TITLE	GRADE
FIRE CHIEF	N34
FOREMAN	N27
GENERAL MANAGER OF GOLF OPERATIONS	N29
GOLF COURSE MAINTENANCE SUPERVISOR	N25
HARDWARE/SOFTWARE SUPPORT SPECIALIST	N25
HUMAN RESOURCES DIRECTOR/RECORDS CLERK	N29
HUMAN RESOURCES TECHNICIAN	N20
INFORMATION SERVICES MANAGER	N29
INVENTORY CONTROL MANAGER	N27
JUVENILE DIVERSION CASEWORKER	N21
LAW DEPARTMENT OFFICE MANAGER	N23
LAW DIRECTOR	ESG
LINE FOREMAN	N29
MANAGER OF OPERATIONS	N29
MAYOR	MSG
MAYOR'S COURT CLERK	N25
NEIGHBORHOOD EXCELLENCE, COMMUNICATIONS, & COMMUNITY OUTREACH DIRECTOR	N31
NEIGHBORHOOD EXCELLENCE, & DOWNTOWN ADMINISTRATOR	N28
NETWORK SPECIALIST	N27
OFFICE MANAGER	N22
OPERATIONS SUPERVISOR	N25
PARKS & RECREATION SUPERINTENDENT	N34
PAYROLL ADMINISTRATOR	N25
POLICE CAPTAIN	N33
POLICE CHIEF	N34
PROGRAM SUPERVISOR	N25
PROSECUTOR	N29
PUBLIC UTILITIES & COMMUNITY OUTREACH COORDINATOR	N27
RECREATION PROGRAM SUPERVISOR	N25
SECRETARY I	N20
SECRETARY II	N21
SENIOR ADULT PROGRAM SUPERVISOR	N25
SENIOR PLANNER	N26
SERVICE DIRECTOR	ESG
SEWER COLLECTIONS MANAGER	N28
STREET & SANTIATION SUPERINTENDENT	N34
SUPERINTENDENT OF MOTOR VEHICLES	N29
TAX ADMINISTRATOR	N29
TREASURER	N29

POSITION TITLE	GRADE
UTILITIES BILLING MANAGER	N31
WATER DISTRIBUTION MANAGER	N28
WATER TREATMENT PLANT MANAGER	N28
WATER UTILITIES SUPERINTENDENT	N34

NON-BARGAINING SALARY SCHEDULE - 3.00% (EFFECTIVE JULY 1, 2021)	SALARY	χ σ	20	2	23	33	24	52	56
AINING SAL		5 years 10 years 12 years 15 years 20 years	5 years 10 years 12 years 15 years 20 years	5 years 10 years 12 years 15 years 20 years	5 years 10 years 12 years 15 years 20 years	5 years 10 years 12 years 15 years 20 years			
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DULE - 3.00	ENTRY	37,123 37,493 37,694 38,636 38,871 39,813 40,015	48,118 48,690 49,900 50,137 51,347	49,665 50,035 50,237 51,515 51,716 52,961 53,195	51,347 51,750 51,951 53,263 53,465 54,776 54,978	53,297 53,667 53,902 55,247 56,794 57,029	55,213 55,817 55,818 57,198 57,432 58,845 59,046	57,635 58,004 58,206 59,886 59,887 61,333	60,324 60,728 60,929 62,443 64,191 64,393
% (EFFECT	JULY 1, 2021 HOURLY	17.8476 18.0254 18.1222 18.5751 19.1407	23.1338 23.3118 23.4085 23.9905 24.1041 24.6859 24.7990	23.8774 24.0552 24.1522 24.7668 24.8635 25.4818 25.5746	24.8798 24.8798 24.9765 25.6070 25.7044 26.3348	25.6234 25.8013 25.8144 26.5612 26.6580 27.3049 27.4177	26.7388 26.7388 26.8357 27.4989 27.6117 28.2908	27,7089 27,8866 27,9837 28,6950 28,7920 29,4869 29,6003	29.0018 29.1961 29.2929 30.0206 30.1177 30.8612
IVE JULY 1,	JULY 1, 2021 HOURLY w/ 5 FURLOUGH DAYS	17.5046 17.6787 17.7738 18.2181 18.3284 18.7725 18.8677	22,6889 22,8632 23,5593 23,5293 24,2110 24,3221	23.4182 23.5928 23.5876 24.2906 24.3853 24.3721 25.0830	24.2110 24.4014 24.4963 25.1146 25.2102 25.8284 25.9236	25.1305 25.3049 25.4162 26.0505 26.1454 26.7797 26.8905	26.0343 26.2246 26.3196 26.3196 27.0808 27.7468 27.7468	27,1760 27,3503 27,4456 28,1432 28,2382 28,2382 28,3300 29,0310	28 4442 28 6346 28 7297 29 433 30 2678 30 3629
2021)	STD.	8228288	8288488	8288488	8288288	8228288	8228288	8228228	8228288
	STD.	39,443 39,813 40,015 41,258 42,233 42,469	51,111 51,480 51,718 52,994 53,195 54,507 54,709	52,759 53,129 53,844 54,875 56,222 56,458	54,574 54,944 55,146 56,760 58,780 58,139 58,340	58,626 56,996 57,231 58,643 58,845 60,290 60,526	58,677 59,046 59,282 60,761 60,963 62,443	61,232 61,602 61,838 63,351 65,133 65,334	64,090 64,694 64,695 66,310 68,159 68,159
	JULY 1, 2021 HOURLY	18.9628 19.1407 19.2378 19.7229 19.8358 20.3045 20.4179	24.5726 24.7502 24.8635 25.4780 25.5746 26.2053 26.3024	25.3648 25.5427 25.6559 26.2860 26.3994 27.0299 27.1434	26.2376 26.4156 26.5123 27.1752 27.2883 27.8515 28.0483	27.2238 27.4017 27.5148 28.1937 28.2908 28.9857 29.0989	28.2099 28.3877 28.5009 29.2122 29.3092 30.0206 30.1337	29,4387 29,6163 29,7297 30,4570 30,5705 31,3138 31,4108	30.8127 31.0066 31.1035 31.8787 31.8768 32.7689 32.8658
	JULY 1, 2021 HOURLY w/ 5 FURLOUGH DAYS	18.5982 18.7725 18.8677 19.3436 19.4545 19.8140 20.0253	24,0998 24,2742 24,3853 24,9877 25,0830 25,7016 25,7967	24,8771 25,0515 25,0515 25,1624 25,7805 26,5099 26,5099	26,7333 26,9075 26,0026 26,6527 26,7636 27,4139 27,5088	26.7003 26.8748 26.9858 27.6515 27.7468 28.4282 28.5392	27.6876 27.8417 27.8528 28.6504 28.7455 29.4433 29.5543	28.8727 29.0467 29.1580 29.8713 29.9827 30.7116 30.8067	30,2202 30,4102 30,5053 31,2668 31,3622 32,1390 32,2340
	NE SCI	8 2 2 2 2 3 8	8 2 2 2 2 3 8 8	8 2 2 2 3 8 8	8 2 2 2 2 3 8	822228	8 2 2 2 2 3 8 8	8 2 2 2 2 3 8 8	8 2 2 2 2 3 8 8
	ONE PCI	41,158 41,763 42,805 43,007 44,084	53,364 53,734 53,936 55,314 55,516 56,861 57,095	55,079 55,482 55,684 57,063 57,299 58,677 58,912	56,962 57,365 57,567 59,013 59,215 60,660 60,896	59,114 59,517 59,719 61,198 62,913 63,149	61,266 61,835 61,871 63,418 63,620 65,166	63,923 64,326 64,528 66,142 66,343 67,967 67,967	66,915 67,318 67,520 69,201 71,119 71,119
	JULY 1, H 2021 HOURLY	19.7873 19.9815 20.0783 20.6784 21.1940 21.2908	25.8559 25.8336 25.9307 26.5934 27.3372 27.4497	26.4803 26.6741 26.7710 27.5474 28.2099 28.3231	27.3856 27.5794 27.6764 28.3718 28.4686 29.1636	28.4202 28.6140 28.7111 29.4223 29.5359 30.2468 30.3600	29.4546 29.6323 29.7456 30.4893 30.5864 31.3297 31.4429	30.7320 30.9261 31.0229 31.7990 31.8958 32.6718	32,1706 32,3646 32,4616 33,2699 33,3831 34,1916
	JULY 1, 2021 HOURLY wi 5 FURL QUIGH DAYS	19.4072 19.5973 19.6923 20.1838 20.2788 20.7865 20.8816	25.1624 25.3368 25.4321 26.0820 26.1770 26.8116 26.9219	25,9712 26,1612 26,2560 26,9055 27,0175 27,7782	26.8587 27.0490 27.1441 27.8262 27.8210 28.6028 28.7140	27.8736 28.0638 28.1591 28.8565 28.9677 29.6652 29.7763	28.8882 29.0626 29.1736 29.9029 29.9982 30.7273 30.8383	30.1410 30.3313 30.4262 31.1875 31.2822 32.0433 32.1546	31.5519 31.7422 31.8375 32.6302 33.5339 33.6233
	PCI	3233333	3233438	3233333	8233488	8233348	3233333	3233333	3233333
	PCI	42,906 43,309 44,588 44,823 45,899 46,134	55,617 55,987 56,188 57,601 57,836 59,248	57,399 57,802 58,004 59,450 59,852 61,333	59,383 59,753 59,988 61,467 61,669 63,183	61,635 62,006 62,207 63,754 63,989 65,536 65,772	63,855 84,224 64,460 66,074 66,276 67,890 68,092	66,646 67,016 67,217 68,899 69,134 70,815 71,018	69,773 70,143 70,345 72,083 72,329 74,078
	JULY 1, H	20 6278 20 8218 20 9188 21 4363 21 5495 22 0666 22 1799	26.7388 26.9169 27.0136 27.6926 27.8059 28.4845	27.5955 27.7894 27.8866 28.6788 29.3900 29.4869	28 5495 28 7275 28 8404 29 5516 30 3763 30 4893	29.6323 29.8104 29.9074 30.6509 30.7641 31.5077	30.6994 30.8771 30.9903 31.7664 31.8636 32.6395 32.7367	32.0415 32.2191 32.3161 33.1246 33.2375 34.0456 34.1431	33.5447 33.7225 33.8195 34.7736 35.6143 36.7270
	JULY 1, 2021 HOURLY w/ 5 FURLOUGH DAYS	20.2313 20.4215 20.5166 21.0241 21.1351 21.1351 21.7534	26 2246 26 3893 26 4842 27 1602 27 2712 27 9369 28 0323	27.0648 27.2552 27.3503 28.0323 28.1273 28.8249 28.9200	28,0004 28,1749 28,2861 28,9833 29,0785 29,785 29,7821 29,7821	29.0626 29.2373 29.3322 30.0616 30.1725 30.9020 31.0129	30.1090 30.2834 30.3846 31.1556 31.2509 32.0119	31,4252 31,5885 31,6847 32,4874 32,5986 33,5986 33,4863	32 8996 33 0740 33 1693 34 1049 34 9293 35 0400
	THREE	88 25 25 25	52 24 55 55 55 55 55 55 55 55 55 55 55 55 55	55 52 55 55 55 55 55 55 55 55 55 55 55 5	55 52 55 55 55 55 56 55 55	8 5 5 5 5 5 5	8 8 2 2 2 2 8	8 8 4 5 5 2 9 8	5 2 2 2 2 2 3 2 3 2 3 3 3 3 3 3 3 3 3 3
	THREE	44,855 45,025 45,260 46,370 46,806 47,714 47,714	57,870 58,240 58,475 59,921 60,123 61,602 61,838	59,719 60,123 60,324 61,838 62,039 63,552 63,787	61,804 62,173 62,376 63,923 64,158 65,704 65,940	64,124 64,494 64,729 66,343 68,545 68,159 68,394	66,444 66,814 67,049 68,731 70,614	69,336 69,707 71,689 71,891 73,840	72,598 72,968 73,169 76,019 77,271
	JULY 1, HC 2021 & HOURLY	21.4686 21.6466 21.7598 22.2933 22.4066 22.9386 23.0527	27.8219 27.9988 28.1129 28.8080 28.9053 29.6163	28.7111 28.9053 29.0018 29.7297 30.5540 30.6670	29.7133 29.8911 29.9883 30.7320 30.8450 31.5887	30.8287 31.0066 31.1197 31.8958 31.9928 32.7689 32.8817	31.9443 32.1221 32.2351 33.0436 33.1404 33.9489 34.0456	33.3344 33.5128 33.6256 34.4661 34.5632 35.4038 35.5170	34,9027 35,0808 36,1773 36,066 36,1638 37,0529 37,1497
	JULY 1, 2021 HOURLY w/ 5 FURLOUGH DAYS N	21,0558 21,2303 21,3412 21,8645 21,9757 22,4986 22,6094	27.2870 27.4611 27.5723 28.2540 28.3493 29.0467 29.1580	28.1591 28.3493 28.4442 29.1580 29.2529 29.9664 30.0773	29.1421 29.3165 29.4117 30.1410 30.2517 31.0923	30.2360 30.4102 30.5213 31.2822 31.3775 32.1390 32.2494	31.3299 31.5045 31.6152 32.4079 32.5032 33.2961 33.3908	32.6834 32.8682 32.9787 33.8034 33.8986 34.7229 34.8341	34.2316 34.4060 34.5010 35.3731 35.4885 36.3403 36.4353
	MIDPOINT MIDPOINT	8 2 2 3 8 8 8 8 8 8 9 9 9 9	8228848	8228338	8228488	82288488	8 2 2 2 3 4 8 8	8228488	8228488
		46,404 46,774 46,975 48,151 48,387 49,584	60,123 60,492 60,728 62,241 62,443 63,956 64,191	62,073 62,443 62,645 64,224 64,427 66,242	64,191 64,561 64,796 66,410 66,612 68,259 68,461	66,612 67,016 67,217 68,899 69,100 70,781	69,034 69,638 69,638 71,354 71,589 73,337 73,539	72,026 72,429 72,631 74,447 74,649 76,465	75,422 75,793 75,994 77,911 78,112 80,029 80,231
	JULY 1, H 2021 HOURLY	22,3094 22,4874 22,5842 23,1497 23,2631 23,8287 23,9255	28.9053 29.0828 29.1961 29.9236 30.0206 30.7483	29.8427 30.0206 30.1177 30.8771 30.8745 31.7343	30 8612 31 0389 31 1521 31 9280 32 0251 32 8170 32 9141	32.0251 32.2191 32.3161 33.1246 33.2213 34.0284	33.1896 33.3670 33.4800 34.3046 34.4179 35.2582 35.3554	34.6280 34.8218 34.9188 35.7918 35.8889 36.7620	36.2606 36.4388 36.5354 37.4571 37.5638 38.4757
	JULY 1, 2021 HOURLY W/ 5 FURLOUGH DAYS	21,8804 22,0550 22,1499 22,7045 22,8157 23,3706 23,4653	28 5236 28 5236 28 6346 29 3482 29 4433 30 1570	29,2690 29,4433 29,5384 30,2834 30,3787 31,1239 31,2350	30.2678 30.4422 30.5532 31.3142 31.4092 32.1861 32.2812	31,4092 31,5995 31,6947 32,4874 32,5824 33,3752 33,4863	32,5513 32,7252 32,8362 33,6447 33,7560 34,5803 34,6803	33.8621 34.1523 34.2472 35.1037 35.1986 36.0549 36.1659	35,5633 35,7380 35,8330 36,7368 36,8317 37,7357 37,8310

EXHIBIT B NON-BARGA INNG SALARY SCHEDULE - 3.00% (EFFECTIVE JULY 1, 2021)

JULY 1, 2021 HOURLY W/ 6 FURLOUGH	37,3391 37,5135 37,6086 38,5600 38,6551 39,6067 39,7017	39.2578 39.4481 39.5429 40.5259 40.6373 41.6203	41.4934 41.6836 41.7788 42.8250 42.9201 43.9668 44.0776	43.9968 44.1778 44.2761 45.3829 45.4835 46.5929 46.6969	46.8777 46.8879 46.9634 48.1367 49.2319 49.4050 49.5159	49.8174 49.8917 50.0869 51.3394 51.4503 52.7030	53.2896 53.2896 53.3848 54.7165 54.8276 56.1596 56.2704	56.9995 57.1744 57.2851 58.7124 58.8072 60.2500 60.3451
JULY1, н 2021 НОURLY	38.2492 38.2492 38.3460 39.3160 39.4131 40.3832 40.4799	40.0276 40.2216 40.3182 41.3204 41.4339 42.4363 42.5493	42.3068 42.5008 42.5979 43.6648 43.7617 44.8289 44.9418	44.8594 45.0442 45.1443 46.2728 46.3752 47.5066 47.5066	47.5929 47.7870 47.8841 49.0804 49.1774 50.3737	50.7942 50.9719 51.0688 52.3459 52.4590 53.7364 53.8331	54.1585 54.3346 54.4317 55.7894 55.9026 57.2608	58.1172 58.2953 58.4085 59.8634 59.9602 61.4315
	79,188 79,558 79,760 81,777 81,979 83,997	83,257 83,861 83,862 85,946 86,183 88,268	87,998 88,402 88,604 90,823 91,024 93,244	93,308 93,892 93,900 96,247 96,460 98,814	98,993 99,397 99,599 102,087 104,777 105,013	105,652 106,022 106,223 108,879 109,115 111,772	112,646 113,016 113,218 116,042 116,277 119,102	120,884 121,254 121,490 124,717 124,717 127,778
MIDPOINT MIDPOINT	8 2 2 2 2 8 8	8 2 2 2 2 8	8 5 5 5 5 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8	65 5 5 5 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6	8 2 2 2 2 8 8	8 2 2 2 4 8 9 8 8 8 8 8 9 9 9	8 2 2 2 4 8 9 8 8 8 8 8 9 9 9	8 2 2 3 3 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8
JULY 1, 2021 HOURLY WI FFURLOUGH	35 9441 36.1181 36.2134 37.1172 37.2284 38.1321	37 7987 37 9734 38 0687 39 0189 39 1306 40 0820 40 1771	39 9397 40.1137 40.2250 41.2239 41.3187 42.3334 42.3334	42.3478 42.5288 42.6272 43.6925 43.7935 44.8623 44.9653	44 9339 45 1080 45 2034 46 3451 46 4400 47 5660	47,9464 48,1208 48,2319 49,4367 49,5318 50,7367 50,8478	51.1178 51.2917 51.4026 52.6873 52.7824 54.0666 54.1776	54.8594 55.0494 55.1450 58.5240 56.8193 57.8986 58.1096
JULY 1, HOI 2021 6FF	36.6490 36.8265 36.9234 37.8451 37.9583 38.9767	38 5389 38 7179 38 8151 39 7848 39 8981 40 8679	40.7226 40.9004 41.0137 42.0322 42.1286 43.1635 43.2807	43.1780 43.3627 43.4628 44.5483 44.6523 45.7418 45.8469	45.8150 45.9926 46.0896 47.2537 48.4984 48.4984	48.8865 49.0644 49.1774 50.4058 50.5030 51.7316 51.8448	52.1196 52.2974 52.4106 53.7202 53.8174 55.1267 55.2400	55.9352 56.1289 56.2258 57.6323 57.7294 59.1356 69.2490
PCI THREE IN	76,230 3 76,599 3 76,801 3 78,718 3 78,953 3 80,870 3	80,163 80,533 80,735 82,752 82,988 85,005 485,005	84,703 4 85,073 4 87,427 4 87,627 4 89,780 4	89,810 90,194 90,403 92,863 92,877 95,143	95,295 4 95,865 4 95,866 4 98,288 4 100,877 4 1101,112	102,054 102,054 102,289 104,844 5 105,046 5 107,602 5	108,779 5 108,779 5 111,738 5 111,840 5 114,884 5	116,345 5 116,748 5 118,950 5 119,875 5 120,077 5 123,002 5
PCI THREE	8 2 2 2 2 8 8	8 2 2 2 2 3 8 8	8 2 2 2 2 8 8	8 2 2 2 2 8 8	8 2 2 2 2 3 8 8	6 25 25 25 36	56 52 52 53 56 56 56 56 56 56 56 56 56 56 56 56 56	8 2 2 2 2 3 8
JULY 1, 2021 HOURLY W/ 6 FURLOUGH	34.5331 34.7229 34.8182 35.8901 35.7854 36.6573 36.7686	36.3244 36.5940 37.5135 37.5135 38.5283 38.5283	38.3856 38.5600 38.6709 39.622 39.7333 40.7009	40.8987 40.8781 40.9781 42.0020 42.1026 43.1298 43.2328	43.1740 43.3841 43.4593 44.5376 44.6484 45.7426 45.8377	46.0756 46.2500 46.3609 47.5184 47.6134 48.7710	49.1197 49.3099 49.4050 50.6414 50.7387 51.9735 52.0845	52.7188 52.9090 53.0042 54.3362 54.4312 55.7630 55.8580
JULY 1, HO 2021 6F	35.2102 35.4038 35.5010 36.3900 37.3760 37.4893	37 0366 37 2145 37 3115 38 2492 39 3460 39 3938	39.1381 39.3160 39.4292 40.3991 40.5124 41.4988 41.5956	41,4967 41,6806 42,8256 42,9280 43,9755 44,0804	44 0207 44 2145 45 2108 45 5237 46 6396 46 7363	46.9790 47.2700 48.5471 49.7272 49.8404	50.0826 50.2768 50.3737 51.6344 51.7316 52.8928 53.1058	53.7523 53.9463 54.0436 55.4015 55.4985 56.8565 56.9535
PCI NO H	73,237 73,640 73,842 75,691 77,742	77,036 77,406 77,608 79,558 79,760 81,710	81,407 82,013 84,030 84,266 86,318 86,519	86,313 86,696 86,906 89,077 89,290 91,469	91,563 91,986 92,168 94,454 94,689 97,010	97,716 98,086 98,322 100,777 103,433	104,172 104,576 104,777 107,400 110,225 110,225	111,805 112,208 112,411 115,235 116,437 118,262
PCI OMT	0 1 2 2 4 4 4 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9	6 2 2 6 4 6 8	0 2 2 4 4 4 9 0 2 4 4 4 4 9	6 2 2 2 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4	6 2 2 6 4 8 8	0 2 2 6 4 4 9 9 P	6 2 4 4 4 4 8 9 9 P 9 P 9 P 9 P 9 P 9 P 9 P 9 P 9 P	4 4 4 4 4 4
JULY 1, 2021 HOURLY W/ 6 FURLOUGH	33.1377 33.3122 33.4231 34.2472 36.1829 36.2940	34 8498 35 0245 36 0073 36 1026 36 9904 37 0858	36.8317 37.0061 37.1015 38.0370 38.1321 39.0677	39.0461 39.2272 39.3257 40.3085 41.3955 41.4985	41,4140 41,6043 41,6991 42,7459 42,8410 43,8875 43,9884	44.2046 44.3948 44.4900 45.5997 45.7107 46.8206 46.8157	47.1376 47.4072 48.5963 48.7074 49.8803	50.5942 50.7684 50.8635 52.1321 52.2431 53.5116 53.6225
JULY 1, HC 2021 6 HOURLY	33.7873 33.9652 34.0782 34.9188 35.0319 35.8729 35.9860	35,5330 35,7111 36,8242 36,7133 36,7133 37,7157 37,8131	37,5538 37,7315 37,8287 38,7826 38,8737 39,8334 39,9301	39.8118 39.8961 40.0966 41.2018 42.2069 42.3120	42.2260 42.4199 42.5168 43.5839 43.6810 44.7479 44.8611	45.0713 45.2652 45.3622 46.4940 47.7388 47.7388	48.0820 48.2395 49.5491 49.6624 50.8584 50.9719	51,5864 51,7639 51,8609 53,1544 53,2676 54,5609 54,6738
ONE I	70,278 70,648 70,883 72,631 74,616 74,851	73,909 74,279 74,514 76,364 76,566 78,449	78,112 78,482 78,684 80,668 80,870 82,853 83,055	82,809 83,192 83,401 85,700 87,790 88,009	87,830 88,233 88,435 90,655 93,076 93,311	93,748 94,152 94,353 96,708 99,296 99,498	99,969 100,338 100,541 103,062 105,785 106,022	107,300 107,669 107,871 110,561 110,797 113,487
PCI	8 2 2 2 2 8 8	8 2 2 2 2 8 8	8 2 2 2 2 3 8 8	8 2 3 3 3 3 8 8	8 2 2 2 2 2 8	8 2 2 2 2 2 8	8 2 2 2 2 8 8	822228
JULY 1, 2021 HOURLY W/ 5 FURLOUGH	31.7422 31.9165 32.0119 32.8204 32.9158 33.7241 33.8192	33 3752 33 5498 33 6607 34 5010 34 5859 35 4367 35 5472	35.2779 35.4523 35.5472 36.4353 36.5465 37.4343 37.5284	37.3984 37.5798 37.6782 38.6201 38.7213 39.6655	39 6856 39 8603 39 9551 40 9543 41 0651 42 0840 42 1590	42.3492 42.5240 42.6192 43.6811 43.7921 44.8550 44.8655	45 1400 45 3301 45 4255 46 5511 46 6620 47 8038 47 8988	48.4539 48.7234 49.9439 50.0553 51.2760 51.3711
2021 HOURLY	32,3646 32,6395 32,6395 33,4639 34,3853 34,4824	34 0294 34 2074 34 3206 35 1773 35 2744 36 1318 36 2442	35.9699 36.1475 36.2442 37.1497 37.2628 38.1683 38.2652	38.1318 38.3163 38.4172 39.3774 40.4431 40.5482	40.4638 40.6416 40.7388 41.7572 41.8702 42.8889 42.9857	43 1796 43 3575 43 4547 44 5375 44 6507 45 7344 45 8473	46.0250 46.2189 46.3163 47.4638 47.5789 48.7412 48.8379	49.4037 49.5815 49.6789 50.9233 51.0368 52.2813 62.2813
STD.	67,318 67,888 67,890 69,605 69,807 71,521 71,723	70,781 71,151 71,387 73,169 75,154 75,154	74,817 75,187 75,388 77,271 77,507 79,390	79,314 79,698 79,908 81,905 82,119 84,340	84,165 84,535 84,737 86,855 87,090 89,209 89,410	89,814 90,184 90,386 92,638 95,128 95,362	95,732 96,135 96,338 98,980 101,382	102,760 103,130 103,332 105,920 106,157 108,745
STD. MINIMUM	8228228	8228228	8228288	8228228	8288488	8228228	8228228	8228288
JULY 1, 2021 HOURLY W/ 5 FURLOUGH	29.8713 30.0458 30.1570 30.9020 30.9968 31.7584 31.8689	31,4092 31,5985 31,6947 32,4874 32,5824 33,3752 33,4863	33.2010 33.3752 33.4705 34.3107 34.4219 35.2623 35.3570	35.1984 35.3789 35.4785 36.3851 36.4860 37.3558 37.4589	37,5294 37,5294 37,6247 38,5600 38,6709 39,6067	39 8441 40 0347 40 1298 41 1286 41 2399 42 2385 42 3492	42 4920 42 6664 42 7617 43 8397 45 0133 45 1080	45.5997 45.7741 45.8850 47.0268 47.1217 48.2793 48.3744
JULY 1, H 2021 ° HOURLY	30.4570 30.6351 30.7483 31.5077 31.6046 32.3810 32.4938	32,0251 32,2191 32,3161 33,1246 33,2213 34,0294 34,1431	33.8519 34.0294 34.1265 34.9837 35.0968 36.9536	35.8888 36.0735 36.1739 37.0784 37.1810 38.0883 38.1933	38.2652 38.3622 38.3622 39.3160 39.4292 40.3832	40.6256 40.8195 40.9164 41.9349 42.0483 43.0667 43.1796	43,3251 43,5032 43,6001 44,6993 44,7963 45,8957 45,9926	46.4940 46.6716 46.7848 47.9489 48.0456 49.2260 49.3229
ENTRY	63,351 63,721 63,956 65,536 65,738 67,352	66,612 67,016 67,217 68,899 69,100 70,781	70,412 70,781 70,983 72,766 73,001 74,783	74,849 75,033 75,242 77,123 77,336 79,224	79,188 79,592 79,793 81,777 82,013 83,997 84,233	84,501 84,905 85,106 87,225 87,460 89,579 89,814	90,116 90,487 90,688 92,975 93,176 95,463	96,708 97,077 97,312 99,335 102,390
ENTRY ENTRY MINIMUM MINIMUM	6 2 5 5 5 5 6	6 2 5 5 5 5 6	6 2 5 5 4 6 6	6 2 6 6 4 6 6	6 1 2 2 2 4 6 6	6 1 2 2 2 4 6 6	6 2 5 5 4 5 6	6 2 5 5 4 5 8
-,	5 years 10 years 12 years 15 years 20 years	5 years 10 years 12 years 15 years 20 years	6 years 10 years 12 years 16 years 20 years	6 years 10 years 12 years 16 years 20 years	5 years 10 years 12 years 16 years 20 years	6 years 10 years 12 years 15 years 20 years	5 years 10 years 12 years 15 years 20 years	5 years 10 years 12 years 16 years 20 years
SALARY	23	58	83	8	٤	33	E	45

JULY 1, 2022 HOURLY W/ 5 FURLDUGH	22.5368 22.7167 22.8144 23.3856 23.5002 24.0717	24,1693 29,1999 29,3793 29,4936 30,3286 30,328 31,1768	30.1471 30.3266 30.4246 31.1919 31.2901 32.0576 32.1721	31,1758 31,3555 31,4698 32,2536 32,3515 33,1517 33,2496	32.3515 32.5475 32.6455 33.4620 33.5599 34.3765 34.4909	33.5278 33.7070 33.8213 34.6540 34.7687 35.6177	34.9810 35.1769 35.2746 36.1568 37.1365 37.2509	36.6302 36.9101 36.9880 37.9389 37.9367 38.8678 38.9659
	22.9787 23.1620 23.2617 23.8442 23.9610 24.5436	24.6433 29.7725 29.9553 30.0720 30.9213 31.6707 31.7870	30.7380 30.9212 31.0212 31.8034 31.9037 32.6863 32.8026	31.7870 31.9701 32.0867 32.8858 32.9859 33.8015	32,9859 33,1857 33,2856 34,1183 34,2179 35,0503 35,1674	34 1853 34 3680 34 4844 35 3337 35 4504 36 3159 36 4161	35.6668 35.8665 35.8664 36.8656 36.9656 37.8649 37.8649	37,3484 37,5320 37,6315 38,5808 38,6804 39,6300 39,7297
			63,935 64,316 64,524 66,151 66,360 67,988	66,117 66,498 66,740 68,402 68,611 70,307	68,611 69,026 69,234 70,966 71,173 72,905 73,148	71,105 71,485 71,728 73,494 73,737 75,537	74,187 74,802 74,810 76,888 76,888 78,759	77,685 78,067 78,274 80,248 80,455 82,430
	MIDPOINT MIDPOINT 60 47,796 61 48,177 62 48,384 65 49,598 64 65 51,051	8 8222248	8 2 2 2 2 8 8 4 8 8 8	6 5 4 5 5 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6	8 2 2 2 2 8 8	8 2 2 3 2 3 8	8 2 2 3 3 5 9 8 8 8 8 9 9 9 9	8 2 2 2 3 4 5 9 8 4 5 5 5 9
JULY 1, 2022 HOURLY w/ 5 FURLOUGH	004400	23.2877 28.1056 28.2849 28.3995 29.1016 29.1998 29.9181	29.0039 29.1998 29.2975 30.0327 30.1305 30.8654 30.9796	30.0164 30.1960 30.2941 31.0452 31.1593 31.9108 32.0251	31.1431 31.3225 31.4369 32.2207 32.3188 33.1032	32.2698 32.4496 32.5637 33.4783 34.2950 34.3925	33.6742 33.8542 33.9681 34.8175 34.9156 35.7646	35.2585 35.5380 35.5360 36.4343 36.5326 37.4305 37.5284
		23.7443 28.6566 28.9563 29.6722 29.7725 30.5048 30.6216	29.5724 29.7725 29.8719 30.6216 30.7214 31.4706 31.5870	30.6047 30.7878 30.8879 31.6540 31.7704 32.5364 32.6532	31,7536 31,9368 32,0533 32,8527 32,9526 33,7520 33,8682	32 9026 33 0858 33 2022 34 0349 34 1346 34 9674 35 0670	34.3344 34.5182 35.5001 35.6001 36.4659 36.5825	36.9498 36.1332 36.2326 37.1486 37.2487 38.1645 38.2642
	THREE HG 45,994 2 46,376 2 47,761 2 48,004 2 49,146 2		61,511 2 61,927 2 62,134 2 63,693 3 63,901 3 65,459 3	63,658 3 64,039 3 64,247 3 65,840 3 66,082 3 67,676 3	86,047 3 66,429 3 66,671 3 68,334 3 70,204 3	68,437 3 68,818 3 69,061 3 70,793 3 71,000 3 72,732 3	71,416 3 72,040 3 73,840 3 74,048 3 75,849 3	74,776 3 75,157 3 75,384 3 77,269 3 77,477 3 79,382 3
	THRE 55 55 55 55 55 55 55 55 55 55 55 55 55		8 2 2 2 2 8	55 52 55 56 54 53 52 55	8 2 2 2 2 8 8 2 4 2 2 2 2 8	55 52 53 56 55 55 55 55 56	55 52 53 56 55 55 55 56 55 55 55	8 2 2 2 2 3 8
JULY 1, 2022 HOURLY w/ 5 FURLOUGH	0 7 8 4 7 7 7	22,4060 27,0113 27,2890 27,8750 28,0893 28,7750 28,7750	27.8767 28.0729 28.1708 28.8733 28.9711 29.6896 29.7876	28.8404 29.0201 29.1347 29.8528 30.6859 30.8000	29.9345 30.1144 30.2122 30.9634 31.0777 31.8291	31,0123 31,1919 31,3064 32,0903 32,1884 32,9723 33,0705	32,3680 32,5475 32,6455 33,4620 33,5766 34,3925 34,4909	33.8866 34.0662 34.1644 35.0136 35.1280 35.9772 36.0912
	21.2466 21.4465 21.5464 22.0794 22.1860 22.7286	22.8453 27.5410 27.7244 27.8240 28.5234 28.6401 29.3390	28.4234 28.6231 28.7232 29.4392 29.5392 30.2717	29.4060 29.5893 29.7056 30.4381 30.5382 31.2876 31.4040	30.5213 30.7047 30.8046 31.5704 31.8870 32.4529 32.5696	31,6204 31,8034 31,9200 32,7194 32,8195 33,6187	33.0027 33.1867 33.2856 34.1183 35.0670 35.1674	34.5510 34.7342 34.8341 35.7001 36.888 36.7988
	44,193 44,609 44,817 45,925 46,168 47,275	47,518 57,885 57,867 57,874 59,329 59,571 61,025 61,234	59,121 59,536 59,744 61,234 61,442 62,965 63,173	61,164 61,546 61,788 63,311 63,519 65,078	63,484 63,866 64,074 65,666 65,909 67,502	65,770 66,394 68,056 68,265 69,927 70,135	68,646 69,026 69,234 70,966 71,208 72,939 73,148	71,866 72,247 72,455 74,256 74,499 76,300
DG.	04 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4	8 8 4 4 4 4 4 4 8	4 4 4 4 4 4	0 4 4 4 4 4 9 9 9 9 9 9 9 9 9 9 9 9 9 9	4 4 4 4 4 4 9 4 4 4 4 4 4 9	6 4 4 4 4 4 9 9 9 9 9 9 9 9 9 9 9 9 9 9	4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4	6 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4
JULY 1, 2022 HOURLY W/ SFURLOUGH	19.9894 20.1852 20.2831 20.7893 20.8872 21.4101	25.9173 26.0969 26.1951 26.8645 26.9623 26.9623 27.6159 27.7296	26.7503 26.9460 27.0437 27.7137 27.8280 28.4976 28.6115	27.6845 27.8605 27.9584 28.6610 28.7586 29.4610 29.5754	28,7098 28,9057 29,0039 29,7222 29,8367 30,5552 30,6696	29.7548 29.9345 30.0488 30.8000 30.8981 31.6491 31.7634	31 0452 31 2412 31 3390 32 1231 32 2207 33 0046 33 1192	32 4985 32 6945 32 7826 33 6091 33 7234 34 5399 34 6382
	20.3809 20.5809 20.6806 21.1968 21.2967 21.8298	21,9295 26,4266 26,6086 26,7086 27,3912 27,4913 28,1573 28,1573	27.2747 27.4743 27.5741 28.2571 28.3738 29.0562 29.1728	28.2072 28.4068 28.5067 29.2230 29.3227 30.0385 30.1552	29.2728 29.4724 29.5724 30.3050 30.4220 31.1542	30.3382 30.6213 30.6380 31.4040 31.5040 32.2686 32.3862	31.6540 31.8539 31.9536 32.7530 32.8527 33.6520	33 1367 33 3365 33 4364 34 2680 34 3846 35 2173
	42,392 42,808 43,016 44,287 45,406	45,613 64,965 55,346 55,554 56,974 57,182 58,567 58,808	56,731 57,147 57,354 58,775 59,018 60,437	58,671 59,086 59,294 60,784 60,991 62,480	60,887 61,303 61,511 63,034 63,278 64,801 65,043	63,103 63,484 63,727 65,320 65,528 67,121 67,363	65,840 66,256 66,463 68,126 68,334 69,996 70,239	68,922 69,338 69,546 71,277 71,520 73,262
2	ONE 33 33 33 38 38 38 38 38 38 38 38 38 38	8 8 2 2 2 2 8 8	8 2 2 2 2 3 8 8 8	828888	82288488	8 2 2 2 2 3 8 8	8 2 2 2 2 4 8 8	8 2 2 2 2 2 8
JULY 1, 2022 HOURLY wi	19 1561 19 3357 19 4337 19 9239 20 0381 20 5114	20.6261 24.8228 25.0024 25.1169 25.7373 25.8355 26.4726 26.5706	25 6234 25 8030 25 8173 26 5538 26 6685 27 3052 27 3052	26.5053 26.6847 26.7827 27.4523 27.5665 28.2363 28.3341	27.5013 27.6810 27.7854 28.4810 28.5792 29.2810 29.3954	28 4976 28 6770 28 7915 29 5098 29 5079 30 3266 30 4409	29.7389 29.8181 30.0327 30.7674 30.8822 31.6329 31.7309	31,1268 31,3225 31,4205 32,2048 32,3031 33,1032 33,2010
JULY 1, F		25.3098 25.4927 25.6094 26.2423 26.3418 26.9915 27.0915	26.1257 26.3090 26.4256 27.0746 27.1814 27.8408 27.8408	27.0247 27.2081 27.3077 27.9905 28.1069 28.7900 28.8897	28 0405 28 2238 28 3402 29 0395 29 1395 29 8553	29 0562 29 2393 29 3559 30 0886 30 1885 30 9212 31 0377	30.3219 30.5048 30.6216 31.3707 31.4876 32.2532 32.3531	31,7371 31,9368 32,0366 32,9361 33,7520 33,8518
STD.	MINIMUM 40,626 41,007 42,254 42,496 43,500	43,743 52,644 53,025 54,584 54,791 56,142 56,350	54,341 54,723 56,315 56,558 57,909 58,152	56,211 56,593 56,800 58,220 58,462 59,883 60,091	58,324 58,706 58,948 60,402 60,610 62,393	60,437 60,818 61,060 62,584 62,792 64,316 64,558	63,070 63,450 63,693 65,251 65,494 67,087	66,013 66,429 66,636 68,299 68,507 70,204 70,412
٥	MINIMUM 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	8 8288288	8228288	8228488	8222248	8228228	8222248	8228288
JULY 1, 2022 HOURLY w/ s FURLOUGH	18.2097 18.2091 18.3070 18.7646 18.8783 19.3357	23.3696 23.5491 23.6470 24.2352 24.3498 24.3498 24.3498 24.3498 24.3498 24.3498 24.3498 24.3498	24.1207 24.3006 24.3982 25.0193 25.1169 25.7213 25.8355	24.8373 25.1334 25.2312 25.8680 25.9665 26.6033 26.7013	25.8844 26.0640 26.1787 26.8320 26.8320 27.5831 27.5831	26.8153 27.0113 27.1092 27.7791 27.8932 28.5792 28.5792	27.9913 28.1708 28.2690 28.9875 29.0853 29.7876 29.3019	29.2975 29.4936 29.5916 30.3266 30.4246 31.1758
JULY 1, H	18.3830 18.5662 18.6659 19.1324 19.2486 19.7149	19.8149 23.8278 24.0112 24.7102 24.8272 25.4265 25.5430	24.5937 24.7769 24.8768 25.5098 25.6094 26.2257 26.32418	25.4265 25.6262 25.7258 26.3752 26.4755 27.1248	26.3921 26.5753 26.6918 27.3580 27.4577 28.1240 28.2402	27.3409 27.5410 27.6408 28.3239 28.4401 29.1395	28.5402 28.7232 28.8232 29.5559 30.3715 30.4883	29.8719 30.0720 30.1717 30.9212 31.0212 31.8868
ENTRY	38,237 38,618 38,825 39,795 40,037 41,007	41,215 49,562 49,943 50,150 51,397 51,641 62,887 63,129	51,155 51,536 51,744 53,080 53,288 54,549	52,887 53,302 53,510 54,860 55,069 56,420	54,896 55,277 55,519 56,905 57,112 58,740	56,869 57,285 57,493 58,914 59,155 60,818	59,364 59,744 59,952 61,476 61,684 63,173	62,134 62,550 62,757 64,316 64,524 66,117
ARY SCHE	MINIMUM 10 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	6 6 2 5 5 5 6	6 2 5 6 4 6 6	6 2 5 5 4 5 5	5 2 5 5 4 6 6	6 1 5 5 4 5 6	6 2 6 4 6 6	0 1 2 2 2 2 9
AINING SAL	5 years 10 years 12 years 15 years	20 years 5 years 10 years 12 years 18 years 20 years	5 years 10 years 12 years 15 years 20 years	5 years 10 years 12 years 16 years 20 years	5 years 10 years 12 years 15 years 20 years			
NON-BARGAINING SALARY SCHEDULE - 3.00% (EFFECTIVE JULY 1, 2022) JULY 1, 2022 SALARY ENTRY ENTRY SOLD STRUCCH ST	GRADE N19	8	2	8	8	24	25	98

JULY 1, 2022 HOURLY WI 5 FURLOUGH	38.4593 38.6389 39.7168 39.8148 40.7949	40,4355 40,6315 40,7292 41,7417 41,8564 42,8689	42.7382 42.9341 43.0322 44.1098 44.2077 45.2858 45.3899	45.5031 45.6044 46.7444 46.8480 47.9907 48.0978	48.0780 48.3723 49.5808 49.6789 50.8872 51.0014	51,3119 51,4915 51,5895 52,8798 54,2841 54,3818	54.7086 54.8883 54.9863 56.3580 56.4724 57.9484	58.7095 58.8896 59.0037 60.5714 62.0575 62.1565
JULY1, H 2022 НОURLY	39.2134 39.3867 39.4864 40.4955 40.5955 41.5947 41.6943	41 2284 41 4282 41 5277 42 5600 42 6789 43 7084 43 8258	43.5760 43.7758 43.8758 44.9747 45.0746 46.1738	46.2052 46.3855 46.4986 47.6610 47.7865 48.9318 49.0410	49.0207 49.2206 49.3206 50.5528 50.6527 51.8849 52.0015	52.3180 52.5011 52.6009 53.9163 54.0328 55.3485 55.4481	55.7812 55.9846 56.0647 57.4631 57.5787 58.9786 59.0849	59.8607 60.0442 60.1608 61.6593 61.7590 63.2744
MIDPOINT	81,564 81,945 82,153 84,231 86,439 86,724	85,755 86,171 86,378 88,525 88,768 90,916 91,158	90,638 91,054 91,262 93,547 93,755 96,042	96,107 96,503 96,717 99,135 99,354 101,778	101,963 102,379 102,587 105,150 105,358 107,921	108,821 109,202 109,410 112,146 112,388 115,125	116,025 116,406 118,615 119,523 122,675 122,917	124,510 124,892 125,134 128,251 128,459 131,611
MIDPOINT	8 2 2 2 3 8 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9	8 2 2 2 3 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8	8 2 2 2 2 8	8 2 2 2 3 8 8 8 8 8 8 8 9 8 9 9 9 9 9 9 9 9 9 9	8 2 2 2 2 8 8	8 2 2 2 2 8 8	8 2 2 2 3 8 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9	8 2 2 2 3 8 8 8 8 8 9 9 9 9
JULY 1, 2022 HOURLY WI SFURLOUGH DAYS N	37.0224 37.2016 37.298 38.2307 38.3453 39.2761	38.9327 39.1126 39.2108 40.1905 41.2845 41.3824	41.1379 41.3171 41.4318 42.4606 42.5583 43.6034	43.8182 43.8047 45.0033 45.1073 46.2082 46.3143	46.2819 46.4612 46.5595 47.7355 47.8332 48.9930 49.1071	49.3848 49.5644 49.6789 50.9198 51.0178 52.2588 52.3732	52.8511 52.8305 52.9447 54.2679 55.6886 55.8886	56.5052 56.7009 56.7994 58.2197 58.3179 59.7386
JULY1, HC 2022 si HOURLY	37,7485 37,9313 38,0311 38,9805 39,0970 40,0461 40,1460	39.6961 39.8794 39.8796 40.9783 41.0950 42.0939	41.9442 42.1274 42.2441 43.2932 43.3925 44.4584 44.5585	44,4733 44,6636 44,7667 45,8858 45,9919 47,1141	47,1895 47,3724 47,4723 48,6713 48,7711 49,9534 50,0701	50.3531 50.5363 50.6527 51.9180 52.0181 53.2835	53,6832 53,8653 53,9829 55,3318 56,7319 56,7805	57.6133 57.8128 57.8126 59.3613 59.4613 60.9097 61.0265
PCI HREE H	78,517 78,897 79,105 81,079 83,296 83,504	82,568 82,949 83,158 85,235 85,478 87,555	87,244 87,625 87,868 90,050 90,256 92,473	92,504 92,900 93,115 95,442 95,663 97,997	98,154 98,535 98,742 101,236 103,903 104,146	104,734 105,116 105,358 107,989 110,830 111,072	111,681 112,042 112,284 115,090 116,288 118,103	119,836 120,251 120,458 123,472 123,880 126,835
PCI	82222	8 2 2 2 2 2 8	8228288	82233488	8 2 2 2 2 2 8	8 2 2 2 2 8 8	8 2 2 2 2 8 8	8228288
JULY 1, 2022 HOURLY w/ 5 FURLOUGH	35.5691 35.7646 35.8627 36.7608 36.8590 37.7570	37,4141 37,5942 37,6918 38,5389 38,7369 39,7986	39.5372 39.7168 39.8310 40.8109 40.9253 41.9219	41,9197 42,1056 42,2074 43,3627 44,4237 44,5298	44,4892 44,6850 44,7631 45,9879 47,1149 47,2128	47,4579 47,6375 47,7517 48,9440 49,0418 50,2341 50,3483	50.5933 50.7892 50.8872 52.1606 52.258 53.5327 53.6470	54 3004 54 4963 54 5943 55 9663 56 0641 57 4359 57 5337
JULY 1, HC 2022 6 HOURLY	36.2665 36.4659 36.5660 37.4817 37.5818 38.4973	38.1477 38.3309 38.4308 39.3967 39.4964 40.4623 40.5791	40.3122 40.4955 40.6121 41.6111 41.7278 42.7438 42.8435	42.7416 42.9310 43.0349 44.1104 44.2158 45.2948 45.4028	45.3413 45.5409 45.6406 46.7731 46.8894 48.0388 48.1384	48.3884 48.5712 48.6881 49.9038 50.0035 51.2190	51.5851 51.7851 51.8849 53.1834 53.2835 54.5826 54.6990	55.3649 55.5647 55.6648 57.0635 57.1635 58.5622 58.6621
PCI	75,434 75,849 76,057 77,962 78,170 80,074	79,347 79,728 79,936 81,945 82,153 84,162	83,849 84,231 84,473 86,551 86,794 89,114	88,903 89,296 89,513 91,750 94,213 94,438	94,310 94,725 94,932 97,288 97,530 99,921	100,648 101,028 101,271 103,800 104,007 106,536	107,297 107,713 107,921 110,621 113,532 113,774	115,159 115,775 115,783 118,892 118,900 121,809
PCI	6 2 4 4 4 4 9 6 4 4 4 4 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9	4 4 4 4 4 4 4	6 4 4 4 4 4 8	4 4 4 4 4 4 4	4 4 4 4 4 4 4	6 4 4 4 4 4 9 9 9 9 9 9 9 9 9 9 9 9 9 9	4 4 4 4 4 4 9 9 9 9 9 9 9 9 9 9 9 9 9 9	6 4 4 4 4 4 8
JULY 1, 2022 HOURLY W/ 6FURLOUGH DAYS	34 1318 34 3116 34 4258 35 2746 35 3889 36 2384 36 3528	35.8953 36.0752 36.1893 37.0875 37.1857 38.1001 38.1984	37,9367 38,1163 38,2145 39,1781 39,2761 40,2397	40.2175 40.4040 40.5055 41.5178 42.6374 42.7435	42.8584 42.8524 42.9501 44.1282 45.2041 45.3184	45.5307 45.7266 45.8247 46.9677 47.0820 48.2252	48.5517 48.7313 48.8294 50.0542 50.1686 51.3767 51.4915	52 1120 52 2915 52 3894 53 8981 53 8104 55 1169 55 2312
JULY 1, HI 2022 6 HOURLY	34.8009 34.9842 35.1005 35.9864 36.9829 36.9491 37.0656	36.5990 36.7824 36.8989 37.8147 37.9147 38.9472	38.6804 38.8634 38.9636 39.9461 40.0461 41.0284 41.1280	41,0062 41,1960 41,2995 42,3320 42,4379 43,4731 43,5814	43.4928 43.6925 43.7923 44.8914 46.0903 46.2069	46,4234 46,6232 46,7231 47,8888 48,0052 49,1708 49,2708	49.5039 49.6867 49.7870 51.0356 51.1523 52.3842 52.5011	53.1340 53.3168 53.4167 54.7490 54.8656 56.1977 56.3140
PCI L	72,386 72,767 73,009 74,810 75,052 76,854 77,096	76,126 76,507 76,750 78,865 78,863 80,802 81,011	80,455 80,836 81,044 83,088 83,296 85,339 85,546	85,293 85,688 85,903 88,051 88,271 90,424	90,465 90,880 91,088 93,374 93,582 95,868	96,561 96,976 97,184 99,609 99,851 102,275	102,968 103,348 103,557 106,154 108,959 108,959	110,519 110,899 111,107 113,878 114,120 116,891
P.C.	8 2 2 2 2 8 8	8 2 2 2 2 8 8	8 2 2 2 2 8	822228	8 2 2 2 2 8 8	8 2 2 3 2 3 8	8 2 2 3 2 8 8	8 8 8 8 8 8 8 8
JULY 1, 2022 HOURLY w/ 5 FURLOUGH	32.6945 32.8740 32.8723 33.8050 33.9033 34.7358 34.8338	34 3765 34 5563 34 6705 35 5360 35 6338 36 4998 36 8136	36.3362 36.5159 36.6136 37.5284 37.6429 38.5573	38.5204 38.7072 38.8085 39.7787 39.8829 40.8555	40 8762 41 0561 41 1538 42 1829 42 2971 43 3259 43 4238	43 6197 43.7897 43.8978 44.9915 46.2007 46.3145	46 4942 46 6900 46 7883 47 9476 48 0619 49 2379	49.9075 50.0871 50.1851 51.4422 51.5570 52.8143 52.9122
JULY1, HI 2022 6 HOURLY	33.3355 33.5186 33.6187 34.5679 35.5169	35.0503 35.236 35.336 36.2326 36.3326 37.2155 37.3315	37,0490 37,2319 37,3315 38,2642 38,3807 39,3133	39.2758 39.4658 39.5697 40.5587 41.6584 41.7646	41.8777 41.8608 41.9610 43.0099 44.1756 44.1756	44,4750 44,6582 44,7583 45,8736 45,9902 47,1084	47 4058 47 6055 47 7058 48 8877 49 0042 50 2034 50 3030	50 8858 51 0689 51 1693 52 4510 52 5679 53 8497 53 9496
STD.	69,338 69,719 69,927 71,693 73,667 73,875	72,905 73,286 73,528 75,364 75,572 77,408	77,062 77,442 77,850 79,590 79,832 81,772	81,694 82,089 82,305 84,362 84,583 86,870	86,690 87,070 87,279 89,461 89,703 91,885	92,508 92,889 93,097 95,417 95,680 97,981	98,604 99,019 99,228 101,686 101,929 104,423	105,842 106,223 106,432 109,088 109,341 112,007
STD. MINIMUM	8228228	8228288	8228288	8288488	8228248	8228288	8228228	8228288
JULY 1, 2022 HOURLY w/ 6 FURLOUGH	30.7674 30.9472 31.0617 31.8291 31.9267 32.7112	32.3515 32.5475 32.6455 33.4620 33.5599 34.3765 34.4909	34.1970 34.3765 34.4746 35.3400 35.4546 36.3202 36.4177	36.2544 36.4413 36.5429 37.4561 37.5600 38.4765 38.5827	38.4593 38.6553 38.7534 39.7168 39.8310 40.7849	41,0394 41,2357 41,3337 42,3625 42,4771 43,5057 43,6197	43.7888 43.9484 44.0446 45.1549 45.2532 46.3837 46.4812	46.9677 47.1473 47.2616 48.4376 48.5354 49.7277
JULY 1, HI 2022 6 HOURLY	31.3707 31.5542 31.6707 32.4529 33.3524 33.4686	32.9859 33.1857 33.2856 34.1183 34.2179 35.0503 35.1674	34.8675 35.0503 35.1503 36.0332 36.1497 37.0322	36.9655 37.1557 37.2591 38.1908 39.2309 39.3391	39.2134 39.4132 39.5131 40.4955 40.6121 41.5947	41,8444 42,0441 42,1439 43,1929 44,3587 44,4750	44,8249 44,8083 44,9081 46,0403 46,1402 47,2726 47,3724	47,8888 48,0717 48,1883 49,3874 49,4870 50,7028 50,8026
JULY1, I ENTRY 2022 MINIMUM HOURLY	65,251 65,833 65,875 67,502 67,710 69,373	68,611 69,026 69,234 70,966 71,173 72,905 73,148	72,524 72,905 73,113 74,949 75,191 77,027	76,888 77,284 77,489 79,437 79,657 81,600 81,825	81,584 81,979 82,187 84,231 86,517 86,760	87,036 87,452 87,659 89,841 90,084 92,266	92,820 93,201 93,409 95,764 96,972 98,327	99,609 99,989 100,232 102,933 105,462
ENTRY MINIMUM I	6 1 2 2 2 4 6 6	0125466	6 1 2 2 2 4 6 6	6 1 2 2 2 4 6 6	61125466	6 1 2 2 4 4 6	6 2 4 4 4 6	5
	5 years 10 years 12 years 15 years 20 years	5 years 10 years 12 years 16 years 20 years	5 years 10 years 12 years 15 years 20 years	5 years 10 years 12 years 15 years 20 years	5 years 10 years 12 years 15 years 20 years			
SALARY	27	88	59	00	۶	35	g	8

JULY 1, 2023 HOURLY w/ 5 FURLOUGH	23,2129 23,3982 23,4988 24,0872 24,2052 24,7939 24,8944	30.0758 30.2607 30.3784 31.1355 31.2364 31.9936 32.1111	31.0515 31.2364 31.3373 32.1277 32.2288 33.0193 33.1373	32.1111 32.2862 32.4139 33.2212 34.1463 34.1463	33.3220 33.5239 33.6249 34.4859 34.5667 35.4078 35.5256	34.538 34.8359 35.6936 35.8118 36.816 36.7871	36.0304 36.2322 36.3328 37.2415 37.3422 38.2606 38.3684	37,7291 37,9144 38,0152 38,9741 39,0748 40,0338
JULY 1, F 2023 HOURLY	23.6681 23.8569 23.8586 24.5586 25.2738 25.3826	30.6657 30.8540 30.9742 31.7459 32.6208 32.7406	31,6601 31,8488 31,9518 32,7575 32,8608 33,6669	32,7406 32,9292 33,0493 33,9755 34,8155 34,9185	33.9755 34.1813 34.2842 35.1418 35.2444 36.1018	35.2109 35.3990 35.5189 36.3937 36.5139 37.4054 37.5086	36.7368 36.9425 37.0454 37.9716 39.0008 39.1207	38.4689 38.6580 38.7604 39.7382 39.8408 40.8189
MIDPOINT	49,230 49,622 49,836 51,084 51,334 52,582	63,785 64,176 64,426 66,031 66,246 67,851 68,100	65,853 66,246 66,460 68,136 68,350 70,027	68,100 68,493 68,743 70,455 70,669 72,416	70,669 71,097 71,311 73,086 73,308 75,092	73,239 73,630 73,879 75,949 77,803	76,413 76,840 77,054 78,981 79,195 81,122 81,371	80,015 80,409 80,622 82,655 82,869 84,903 85,117
MIDPOINT M	8 2 2 2 2 8 8 8 8 8 8 9 9 9 9	8228488	6 2 2 2 2 3 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8	8 2 2 2 2 8 8	8228488	8 2 2 2 2 8 8 8 8 9 8 9 9	8 2 2 2 2 8 8	8 2 2 2 2 4 5 8 8 4 5 5 5 8
JULY 1, 2023 HOURLY W/ 5 FURLOUGH DAYS MI	22.3381 22.6232 22.6408 23.1960 23.3141 23.8688 23.9863	28.1334 29.1515 29.2515 30.0758 30.8156 30.9337	29.8740 30.0758 30.1764 30.9337 31.0344 31.7814 31.9090	30.9169 31.1019 31.2029 31.9766 32.0941 32.8681	32.0774 32.2622 32.3800 33.1873 34.0963 34.2134	33.2379 33.4231 33.5406 34.3815 35.3239 35.4243	34 6844 34 8688 34 9871 35 9631 36 9375 36 9555	36.5013 36.5013 36.6021 37.5273 37.6286 38.5534 38.6543
JULY 1, P. 2023 HOURLY	22,7761 22,9649 23,0850 23,6510 23,7712 24,3366 24,4566	29.5163 29.7050 29.8250 30.5624 30.6657 31.4199 31.5402	30.4596 30.6857 30.7681 31.5402 31.6430 32.4147 32.5346	31,5228 31,7114 31,8145 32,6036 32,7235 33,5125 33,5125	32.7062 32.8949 33.0149 33.9412 34.7646 34.8842	33.8897 34.0784 34.1983 35.0559 35.1586 36.0164	35.3644 35.5537 35.6534 36.5651 37.5589 37.5800	37,0283 37,2172 37,3196 38,2631 38,3662 39,3094 39,4121
PCI TARE	47,374 47,767 48,017 49,194 49,444 50,620 50,870	61,394 61,786 62,036 63,570 63,785 65,853	63,356 63,785 63,998 65,604 65,817 67,423	65,567 65,960 66,174 67,815 68,065 69,706 69,956	68,029 68,421 68,871 70,384 70,598 72,310	70,491 70,883 71,132 72,916 73,130 74,914 75,128	73,558 73,952 74,201 76,055 76,125 78,125	77,019 77,412 77,625 79,587 79,802 81,764
PCI	8228288	8 2 2 2 2 8 8	8 2 2 2 2 3 8	8 2 2 2 2 8 8	8228288	8 2 2 2 2 3 8 9	8 2 2 2 2 8 8	8228288
JULY 1, 2023 HOURLY W/ 5 FURLOUGH	21,4633 21,6651 21,7661 22,3044 22,4223 22,9603 23,0782	27.8216 28.0070 28.1077 28.8143 28.8320 29.6383 29.7395	28,7130 28,9151 29,0159 29,7395 29,8402 30,5803 30,6812	29,7056 29,8907 30,0087 30,7484 30,8494 31,6065 31,7240	30.8325 31.0178 31.1186 31.8923 32.0100 32.7840 32.9016	31.9427 32.1277 32.2456 33.0530 33.1541 33.9815 34.0626	33.3390 33.5239 33.6249 34.4659 34.5839 35.4243 35.5256	34,9032 35,0882 35,1893 36,0640 36,1818 37,0565 37,1739
JULY 1, P 2023 HOURLY	21.8840 22.0899 22.1928 22.7418 22.8619 23.4105 23.5307	28.3672 28.5561 28.6587 29.3791 29.4993 30.2192	29.2761 29.4818 29.5849 30.3224 30.4254 31.1799 31.2826	30.2882 30.4770 30.5968 31.3512 31.4543 32.2262 32.3461	31,4369 31,6258 31,7287 32,5175 32,6376 33,4265	32.5690 32.7575 32.8776 33.7010 33.8041 34.6273 34.7304	33.9928 34.1813 34.2842 35.1418 35.2616 36.1190	35.5875 35.7762 35.8791 36.8913 37.7832 37.9028
PCI NO	45,519 45,947 46,161 47,303 47,553 48,694 48,944	59,004 59,397 59,610 61,109 61,359 62,856	60,894 61,322 61,537 63,071 63,285 64,854 65,068	62,999 63,392 63,641 65,210 65,425 67,030 67,280	65,389 65,782 65,996 67,636 67,886 69,527	67,744 68,136 68,385 70,098 70,313 72,025	70,705 71,097 71,311 73,095 73,344 75,128 75,128	74,022 74,414 74,629 76,484 76,734 78,589
PCI	3 2 3 3 3 3 3	4 4 4 4 4 4 4	4 4 4 4 4 4 4	6 2 2 2 4 4 8 8	3 2 3 3 4 3 3	3 2 3 3 4 3 3	4 4 4 4 4 4 4	3 2 4 4 4 4 4
JULY 1, 2023 HOURLY w/ 5 FURL CUGH DAYS	20.5891 20.7908 20.8916 21.4130 21.5138 22.0524 22.1532	26.6948 26.8798 26.9810 27.6704 27.7712 28.4444 28.5615	27 5528 27 7544 27 8550 28 5451 28 8628 29 3525 29 4688	28 4944 28 6963 28 7972 29 5208 29 6214 30 3448 30 4627	29.5711 29.7729 29.8740 30.6139 30.7318 31.5897	30.6474 30.8325 30.9503 31.7240 31.8250 32.588 32.588	31,9766 32,1784 32,2792 33,0868 33,1873 33,847 34,1128	33.4735 33.6753 33.7764 34.6174 34.7351 35.5781
JULY 1, 1 2023 HOURLY	20,9923 21,1983 21,3010 21,8327 21,9356 22,4847 22,5874	27.2184 27.4069 27.5099 28.2129 28.3160 29.0020	28.0929 28.2985 28.4013 29.1048 29.2250 29.9279 30.0480	29.0534 29.2580 29.3619 30.0997 30.3024 31.0599	30.1510 30.3566 30.4596 31.2142 31.3347 32.2089	31.2483 31.4369 31.5571 32.3461 32.4491 33.2377	32.6036 32.8085 32.9122 33.7356 33.8383 34.6616	34,1298 34,3356 34,4385 35,2960 35,4161 36,2738 36,3767
ONE I	43,664 44,092 44,306 45,412 45,626 46,982	56,614 57,221 58,683 58,897 60,324 60,573	58,433 58,861 59,075 60,538 62,250 62,250	60,431 60,859 61,073 62,607 62,821 64,355 64,605	62,714 63,356 64,926 65,176 66,745 66,995	64,996 65,389 67,280 67,494 69,134	67,815 68,244 68,457 70,170 70,384 72,096 72,346	70,990 71,418 71,632 73,416 73,665 75,664
P.C.	8 2 2 2 2 2 8	8 2 2 2 2 4 8 8	8 2 2 2 3 8 8	8 2 2 2 2 8 8	8 2 2 2 2 8 8 8	8 2 2 3 3 8 8	8222288	8 2 2 3 3 3 8
JULY 1, 2023 HOURLY wi 5 FURLOUGH DAYS	19.7308 19.9158 20.0167 20.5216 20.6392 21.1267 21.2449	25.5675 25.7525 25.8704 26.5094 26.5094 27.2668 27.2668	26.3921 26.5771 26.6948 27.3505 27.4686 28.1244 28.2427	27.3005 27.4852 27.5862 28.2759 28.3935 29.0834 29.1841	28.3263 28.5114 28.6293 29.3354 29.4366 30.1594	29.3525 29.6373 29.6562 30.3962 30.4961 31.33641	30.6311 30.8156 30.8337 31.8004 31.8007 32.5819 32.6828	32.0606 32.2622 32.3631 33.1709 33.2722 34.0963 34.1970
JULY 1, 2023 HOURLY	20.1177 20.3063 20.4083 20.9240 21.0438 21.5410 21.6613	26.0691 26.2575 26.3777 27.0296 27.1321 27.8012 27.9042	26 9095 27 0983 27 2184 27 8868 28 0071 28 5760 28 7964	27 8354 28 0243 28 1269 28 8302 28 9501 29 6537 29 7564	28 8817 29 0705 29 1904 29 9107 30 0137 30 7510	29 9279 30 1165 30 2366 30 9913 31 0942 31 8488 31 9688	31.2316 31.4189 31.5402 32.3118 32.4322 33.2208	32.8892 32.8949 32.9877 33.8212 33.9242 34.7646 34.8674
STD.	41,845 42,237 42,451 43,522 43,771 44,805 45,056	54,224 54,816 54,866 56,222 56,435 57,826 58,041	55,972 56,364 56,614 58,005 58,255 59,846 59,897	57,898 58,291 58,504 59,967 60,216 61,680 61,893	60,074 60,467 60,716 62,214 62,428 63,962 64,212	62,250 62,892 62,892 64,462 64,676 66,246 66,495	64,962 65,353 65,604 67,209 67,459 69,099	67,994 68,421 68,635 70,348 70,562 72,310 72,524
STD.	8228288	8228288	8228288	8228288	8228288	8228288	8228228	8228288
JULY 1, 2023 HOURLY w/ 5 FURLOUGH	18.554 18.8562 19.3275 19.446 19.9158 20.0167	24.0707 24.2558 24.3584 24.9623 25.0803 25.8034	24 8443 25.0296 25.1301 25.7699 25.8704 26.6106	25.8854 25.8874 25.9881 26.6440 26.7455 27.4014 27.5023	26.8609 26.8459 26.9841 27.6370 27.7377 28.4106 28.5281	27.818 27.8216 27.9225 28.6125 28.7300 29.4366 29.5373	28.8310 29.0159 29.1171 29.8571 29.9579 30.6812 30.7990	30.1764 30.3784 30.4783 31.2364 31.3373 32.1111 32.2120
JULY 1, н 2023 НОURLY	18,9345 19,1232 19,2259 19,7064 19,8261 20,3063 20,4093	24.5426 24.7315 24.8341 25.4515 25.5720 26.1883 26.3083	25.3315 25.5202 25.6231 26.2751 26.3777 27.0125 27.1321	26.1893 26.3950 26.4976 27.1665 27.2698 27.2698 27.9385	27.1839 27.3726 27.4926 28.1787 28.2814 28.9677 29.0874	28.1611 28.3672 28.4700 29.1736 29.2933 30.0137 30.1165	29.3964 29.5849 29.6879 30.4426 30.5455 31.2826 31.4029	30,7681 30,9742 31,0769 31,8488 32,7406 32,8434
ENTRY MINIMUM H	39,384 39,776 39,990 40,989 41,238 42,237	51,049 51,442 51,655 52,939 53,190 64,474 54,723	52,690 53,082 53,296 54,652 54,866 56,186 56,435	54,474 54,902 55,115 56,506 56,721 58,712 58,326	56,543 56,935 57,185 58,612 58,825 60,253	58,575 59,004 59,218 60,681 60,930 62,428 62,642	61,145 61,537 61,751 63,321 63,535 65,068	63,998 64,426 64,640 66,246 66,460 68,100 68,100
ENTRY	6 ± 5 £ 4 £ 6	6 2 5 5 5 5 6	6 1 2 2 2 4 10 10	6 2 5 5 4 5 6	6 2 5 5 5 6	6 1 2 2 2 4 5 6	6 2 5 5 4 5 6	6 2 4 6 4 6 6
	5 years 10 years 12 years 15 years 18 years 20 years	5 years 10 years 12 years 15 years 20 years	5 years 10 years 12 years 15 years 20 years	5 years 10 years 12 years 15 years 20 years	6 years 10 years 12 years 15 years 20 years	5 years 10 years 12 years 15 years 20 years	5 years 10 years 12 years 15 years 20 years	5 years 10 years 12 years 15 years 20 years
SALARY GRADE	N 19	50	21	23	23	24	28	56

JULY 1, 2023 2023 2023 2023 2023 2023 2023 202	41.8486 41.8504 41.9511 42.9940 43.1121 44.1550 44.2726	44,0203 44,2221 45,4331 45,5339 46,644 46,7619	46.8762 46.8762 46.9725 48.1467 49.2534 49.4304	49.5203 49.7221 49.8235 51.0682 51.1693 52.4138	52.8513 53.0362 53.1372 54.4660 54.5836 55.9126 56.0133	56.3499 56.5349 56.8359 58.0487 59.1666 59.5797 59.8973	60.4708 60.6563 60.7738 62.2880 62.3885 63.9192 64.0202
2023 6 HOURLY 4 HOURLY 4 0 58813 4 1 7 104 4 2 8 4 2 5 4 2 5 4 2 5 4 5 5 6 5 6 5 6 6 6 6 6 6 6 6 6 6 6 6	42,4853 42,6710 42,7735 43,8368 43,9572 45,0207	44 8833 45 0891 45 1921 46 3239 46 4268 47 5590 47 5788	47.5914 47.7874 47.8936 49.0908 49.1995 50.3998 50.5122	50.4913 50.8972 50.8002 52.0694 52.1723 53.414	53.8875 54.0761 54.1789 55.538 55.6538 57.0090 57.1115	57.4546 57.5435 57.7466 59.1870 59.3071 60.7480	61,8585 61,8455 61,9656 63,5091 63,6118 65,1726 65,2753
MIDPOINT 1 84,011 84,013 84,617 86,972 89,326 89,326	88,328 88,756 88,969 91,181 93,843 93,892	93,357 93,785 94,000 96,354 96,568 98,923 99,172	98,990 99,398 99,619 102,109 102,335 104,832	105,022 105,450 105,664 108,304 111,158 111,168	112,086 112,478 112,692 115,510 115,760 118,579	119,506 119,888 120,113 123,109 123,359 126,356	128,246 128,639 128,888 132,039 132,313 135,559
9POINT 66 62 63 64 64 66	8 2 2 2 4 8 8	8 2 2 3 8 8 8 8 8 8 9 9 9 9 9 9 9 9 9 9 9 9 9	8228488	8 6 5 5 5 8 8 8 8 9 9 9 9 9 9 9 9 9 9 9 9 9	66 52 52 56 65 66 65 66 66 66 66 66 66 66 66 66	8 2 2 8 4 8 8	8 2 2 2 3 4 8 8
2023 HOURLY Y F FORMOUNT W F STREAMON S S S S S S S S S S S S S S S S S S S	40.1007 40.2860 40.3871 41.3962 41.5136 42.5230 42.6239	42.3720 42.5586 42.6748 43.7344 43.8350 44.9115 45.0129	44 9287 45 1188 45 2232 46 3634 46 4605 47 5944 47 7037	47.8550 47.8550 47.9563 49.1676 49.2682 50.4628 50.5803	50 8663 51 0513 51 1683 52 4474 52 5483 53 8266 53 9444	54.2306 54.4154 54.5330 55.8959 67.3583 67.4770	58.2004 58.4019 58.5034 59.9663 60.0674 61.5308 61.5485
2023 5023 8000 3000 400 400 400 400 400 400 400 400	40.8870 41.0758 41.1790 42.2076 42.3279 43.3567 43.3567	43.2025 43.3912 43.5114 44.5920 44.6943 45.7922 45.8953	45 8075 46 0035 46 1097 47 2624 47 3717 48 5275 48 6390	48 6052 48.7936 48.8965 50.1314 50.2342 51.4520 51.5722	51.8637 52.0524 52.1723 53.4755 53.5786 54.8820 55.0021	55.2937 55.4823 55.6024 56.9918 57.0949 58.4839	59.3417 59.5472 59.6500 61.1421 61.2451 62.7370 62.8573
PCI THRE 1 80.872 81.478 81.478 83.512 83.761 86,009	85,045 85,438 85,652 87,792 88,042 90,182	89,861 90,254 90,504 92,751 92,964 95,248	95,280 95,887 95,908 98,306 98,533 100,937	101,099 101,481 101,705 104,273 104,487 107,020	107,876 108,269 108,518 111,229 111,443 114,155	115,011 115,403 115,653 118,543 118,757 121,647	123,431 123,858 124,072 127,176 130,493 130,743
PCI THRE 50 50 50 50 50 50 50 50 50 50 50 50 50 5	55 52 53 55 55 55 55 55 55 55 55 55 55 55 55	822228	8 2 2 2 2 8 8	8 2 2 2 2 8	822228	8 2 2 2 2 8	822228
JULY 1, 2023 2023 HOURLY W 6 FUR LOUGH 5 FUR LOUGH 6 FUR LOUGH 6 FUR LOUGH 6 FUR LOUGH 7 8 8 8 9 7 8 6 3 8 8 8 9 9 6 8 8 8 9 9 8 8 9 9 9 8 8 9 9 9 9	38.5365 38.7220 38.8226 39.7981 39.8990 40.8746 40.9926	40,7233 40,9083 41,0259 42,0352 42,1531 43,1796 43,2801	43.1773 43.3888 43.4736 44.5600 44.8667 45.7584 45.8657	45.8033 46.0050 47.2499 47.3675 48.5283 48.6292	48.8816 49.0666 49.1843 50.4123 50.5131 51.7411 51.8587	52.1111 52.3129 52.4138 53.7254 53.8266 55.1387 55.2564	55,9294 56,1312 56,2321 57,7460 59,1590 59,2597
2023 2023 HOURLY 37 3545 37 3546 37 8630 38 8062 38 7093 39 7724	39.2921 39.4808 39.5837 40.5786 40.6813 41.7762	41.5216 41.7104 41.8305 42.8594 42.9796 44.0261 44.1288	44,0238 44,2189 44,3259 45,4337 45,5423 46,6536 46,7649	46.7015 46.9071 47.0098 48.1763 48.2961 49.4800	49.8401 50.0283 50.1487 51.4008 51.5036 52.7556 52.8757	53.1327 53.3387 53.4414 54.7789 54.8820 56.2201	57,0258 57,2316 57,3348 58,7754 58,8784 60,3191
PCI TWO 77,897 78,139 78,339 80,301 80,515 82,477	81,728 82,120 82,334 84,617 86,686 86,937	86,365 86,758 87,007 89,148 89,398 91,574 91,788	91,570 91,975 92,198 94,502 94,728 97,039	97,139 97,567 97,780 100,207 100,456 102,918 103,132	103,867 104,059 104,309 106,914 107,127 109,732	110,516 110,944 111,158 113,940 114,155 116,938	118,614 119,042 119,256 122,253 122,467 125,484
DVC 17WO 0 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4	8 2 2 2 4 4 8 8	3 2 2 2 3 4 4 8	6 2 4 4 4 4 9 6 4 4 4 4 9 9	6 2 4 4 4 4 4 8	3 2 2 2 4 4 4 8	6 2 4 4 4 4 9 9 P	3233333
JULY1, 2023 HOURLY W 6 FURL CHORT W	38.9722 37.1575 37.2750 38.2001 38.3013 39.2431 39.3444	39.0748 39.2538 39.3609 40.3534 40.4544 41.4469 41.5475	41,4240 41,6181 41,7207 42,7633 42,8706 43,9185 44,0258	43.9361 44.1380 44.2386 45.3491 45.4500 46.5602 46.5602	46.8966 47.0984 47.1994 48.3767 48.4945 49.6720 49.7729	50.0083 50.1932 50.2943 51.5558 51.6737 52.8180 53.0362	53.8754 53.8602 53.9611 55.3070 55.4247 56.8881
2023 + 100 PR 100 P	37.8970 37.8859 38.0059 38.9491 40.0126 40.1159	39.8408 40.0293 40.1325 41.1445 41.2475 42.2593 42.3618	42.2364 42.4319 42.5385 43.6020 43.7110 44.8888	44.7976 45.0033 45.1061 46.2381 47.4730 47.5931	47,8161 48,0219 48,1248 49,3255 49,4454 50,6459 50,7489	50 9890 51.1773 51.2806 52.5667 52.6869 53.9557 54.0761	54.7280 54.9163 55.0192 56.3915 56.5116 57.8836 58.0034
PCI ONE 74,557 74,950 77,094 77,094 77,094 77,094 77,094 77,094	78,410 78,803 79,052 81,014 81,228 83,226 83,441	82,869 83,261 83,476 85,581 85,795 87,899 87,899	87,852 88,258 88,480 90,919 93,137 93,369	93,179 93,607 96,175 96,389 98,744 98,994	99,457 99,886 100,100 102,597 102,846 105,343	106,057 106,449 106,664 109,339 112,228 112,228	113,834 114,226 114,440 117,294 117,544 120,398
P.C. ONE 3 3 3 3 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8	8 2 2 2 2 2 8	8 2 2 2 2 8 8	8 2 2 2 2 8 8	8 2 2 2 3 8 8	8 2 2 2 2 3 8	8 2 2 2 3 8 8	8 2 2 2 2 3 8 8
JULY 1, JULY 1, JULY 1, STATE TO THE T	35.4078 35.5930 35.7106 38.6021 36.7028 37.5948	37,4263 37,6114 37,7120 38,6543 38,7722 39,7140 38,8150	39.6760 39.8684 39.3728 40.3721 41.0794 42.0812 42.1903	42.1025 42.2878 42.3884 43.4484 43.5660 44.6257 44.7265	44.9283 45.1137 45.2147 46.3412 46.4591 47.5887 47.7039	47.8890 48.0907 48.1919 49.5038 50.7150 50.8159	51,4047 51,5897 51,6907 52,8855 53,1037 54,3987
2023 HOURLY 24 3356 34 5242 34 6273 35 5018 35 5018 35 5018 35 5018	36.1018 36.2906 36.4107 37.3196 37.4226 38.3320 38.4514	38.1605 38.3489 38.4514 39.4121 40.4927 40.5956	40.4541 40.6498 40.7568 41.7755 41.8846 42.9061 43.0175	42.9280 43.1166 43.2198 44.3002 44.4201 45.5009	45,8093 45,9979 46,1010 47,2498 47,3699 48,5196 48,5196	48.8280 49.0337 49.1370 50.3543 50.4743 51.7095 51.8121	52,4124 52,6010 52,7044 54,0245 54,1449 55,4652 55,5681
STD. MINIMUM 71,418 71,810 72,026 73,844 74,058	75,092 75,484 75,734 77,625 77,839 79,731	79,374 79,766 79,979 81,977 82,227 84,225	84,145 84,552 84,774 86,893 87,120 89,245	89,290 89,683 89,897 92,144 92,394 94,642	95,283 95,676 95,890 98,280 98,529 100,921	101,562 101,990 102,205 104,737 107,556 107,569	109,018 109,410 109,625 112,371 112,621 115,388
STD. MINIMUM 20 21 22 23 24 24 25 25 26	8228228	8228288	8228228	8228288	8228288	8228228	8288288
JULY 1, 20LY 1, 233 HOURLY W 6 FURLOUGH W 73 1876 31 8786 31 8786 31 8938 32.7840 32.8845 33.8088	33.3220 33.5239 34.4659 34.5667 35.5266	35.2229 35.4078 35.5088 36.4002 36.5182 37.4098	37,3420 37,5345 37,6392 38,5788 38,6868 39,6308	39.6131 39.8150 39.8160 40.9083 41.0259 42.0187	42.2706 42.4728 42.5737 43.6334 43.7514 44.8109 44.9283	45.0798 45.2848 45.3859 46.5095 47.7546 47.7546	48.3767 48.5617 48.6794 49.8907 51.2185 51.3204
2023 10023 10021 10021 10021 10023 1	33.9755 34.1813 34.2842 35.1418 35.2444 36.1018	35,9135 36,1018 36,2048 37,2342 38,1432 38,2457	38.0745 38.2704 38.3769 39.3365 39.4453 40.4078	40.3898 40.5856 40.6885 41.7104 41.8305 42.8425 42.9626	43.0997 43.3054 43.4082 44.4887 44.6090 45.6895 45.8093	45.9636 48.1525 46.2553 47.4215 47.5244 48.6908 48.7936	49,3255 49,5139 49,6339 50,8690 52,2239 52,3267
ENTRY MINIMUM 67,209 67,209 67,862 67,861 71,1454 71,163	70,669 71,097 71,311 73,095 73,308 75,092 75,343	74,700 75,092 75,306 77,198 77,447 79,338	79,195 79,602 79,824 81,820 82,046 84,048	84,011 84,439 84,653 86,758 87,007 89,112 89,362	89,647 90,075 90,289 92,536 92,787 95,034	95,604 95,997 96,211 98,637 98,851 101,277	102,597 102,989 103,239 105,808 106,021 108,626
ENTRY MINIMUM 12 12 12 14 15 15 16 16 16 16 16 16 16 16 16 16 16 16 16	5 2 5 5 5 5 6	5 2 5 5 4 6 6	525646	5 2 5 5 2 5 6	5 2 5 5 4 6 6	5 2 5 5 4 6 6	5 2 5 6 4 6 6
6 years 10 years 12 years 16 years 20 years	5 years 10 years 12 years 15 years 18 years 20 years	5 years 10 years 12 years 15 years 20 years	5 years 10 years 12 years 15 years 20 years	5 years 10 years 12 years 15 years 20 years	5 years 10 years 12 years 15 years 20 years	5 years 10 years 12 years 15 years 20 years	5 years 10 years 12 years 15 years 18 years 20 years
SALARY GRADE 27	88	58	8	ج	32	g	26