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3
4 CITY OF CUYAHOGA FALLS, OHIO

5
6 ORDINANCE NO. 113 - 2021

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8 AN ORDINANCE ESTABLISHING THE MAXIMUM HIRING AGE FOR
9 ORIGINAL APPOINTMENTS TO POLICE OFFICER AT FORTY (40) YEARS OF
10 AGE AT THE TIME OF EXAMINATION, AND DECLARING AN EMERGENCY.

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12 WHEREAS, effective September 30, 1996, in the Age Discrimination in Employment Act Amendments, 29
13 U.S.C. Section 623(j), and pursuant to Section 4112.02(M)(5) of the Ohio Revised Code, a municipality may
14 establish a maximum hiring age for original appointments as a Police Officer; and

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16 WHEREAS, the City of Cuyahoga Falls Police Department wishes to raise the maximum hiring age for
17 original appointments as a Police Officer to forty (40) years of age at the time of examination to increase the
18 number of quality applicants.

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20 NOW, THEREFORE, BE IT ORDAINED by the Council of the City of Cuyahoga Falls, County of Summit
21 and State of Ohio, that:

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23 Section 1. That Council hereby establishes the maximum hiring age for original appointments as a Police
24 Officer at forty (40) years of age at the time of examination.

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26 Section 2. Any other ordinances or resolutions or portions of ordinances and resolutions inconsistent
27 herewith are hereby repealed, but any ordinances and resolutions not inconsistent herewith and which have
28 not previously been repealed are hereby ratified and confirmed.

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30 Section 3. It is found and determined that all formal actions of this Council concerning and relating to
31 the adoption of this ordinance were adopted in an open meeting of this Council, and that all deliberations of
32 this Council and of any of its committees that resulted in such formal action, were in meetings open to the
33 public, in compliance with all legal requirements, to the extent applicable, including Chapter 107 of the
34 Codified Ordinances.

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36 Section 4. This ordinance is hereby declared to be an emergency measure necessary for the preservation
37 of the public peace, health, safety, convenience and welfare of the City of Cuyahoga Falls, and provided it
38 receives the affirmative vote of two thirds of the members elected or appointed to Council, it shall take effect
39 and be in force immediately upon its passage and approval by the Mayor; otherwise it shall take effect and be
40 in force at the earliest period allowed by law.

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44 Passed: 12-13-2021

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President of Council

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Clerk of Council

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54 Approved: 12-13-2021

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Mayor