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3 CITY OF CUYAHOGA FALLS, OHIO

4 ORDINANCE NO. 141 - 2022

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7 AN ORDINANCE AMENDING ORDINANCE 82-1987
8 ESTABLISHING POLICIES AND PROCEDURES WITHIN THE
9 MUNICIPAL CORPORATION OF THE CITY OF CUYAHOGA
10 FALLS, AND DECLARING AN EMERGENCY.

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12 BE IT ORDAINED by the Council of the City of Cuyahoga Falls, County of Summit,
13 and State of Ohio, that:

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15 Section 1. Ordinance 82-1987, Section 8, shall be amended as follows:

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17 Section 8. Permissible Placement.

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19 The ERAC may in its discretion place a new regular employee in any step up to and
20 including PCI Two, upon application of ~~his~~ the new regular employee's superior if it is
21 the committee's determination that said employee possesses such qualifications,
22 experience or education as to qualify him the new regular employee for such step. Upon
23 recommendation of the superior, the ERAC may award the new regular employee years
24 of private work experience time commensurate with their relevant work history in the
25 same manner that public sector employees are awarded service credit for vacation
26 accrual. The ERAC may also award the new regular employee vacation time in the first
27 year based on the recommendation of the superior, but not to exceed the awarded
28 experience applicable schedule. Any awarded vacation time cannot be sold or carried
29 over into the next calendar year. It is the intention of this provision that the new regular
30 employee shall progress along the salary and vacation schedule from the starting point
31 approved by ERAC. This applies to vacation and salary only. All other benefits will follow
32 applicable City policy and practice.

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35 Section 2. Any ordinances and resolutions, or portions of ordinances and resolutions
36 inconsistent herewith are hereby repealed, but any ordinances and resolutions not
37 inconsistent herewith and which have not previously been repealed are hereby ratified
38 and confirmed.

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40 Section 3. It is found and determined that all formal actions of this Council
41 concerning and relating to the adoption of this ordinance were adopted in an open
42 meeting of this Council, and that all deliberations of this Council and any of its
43 committees that resulted in such formal action, were in meetings open to the public, in
44 compliance with all legal requirements to the extent applicable, including Chapter 107
45 of the Codified Ordinances.

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47 Section 4. This ordinance is hereby declared to be an emergency measure necessary
48 for the preservation of the public peace, health, safety, convenience and welfare of the
49 City of Cuyahoga Falls and the inhabitants thereof, and provided it receives the
50 affirmative vote of two-thirds of the members elected or appointed to Council, it shall

51 take effect and be in force immediately upon its passage and approval by the Mayor;
52 otherwise it shall take effect and be in force at the earliest period allowed by law.

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56 Passed: 12-27-2022

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63 Approved 12-27-2022

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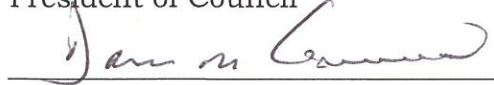
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Review and Appeal Committee.docx



President of Council



Clerk of Council



Mayor