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3 CITY OF CUYAHOGA FALLS, OHIO

4
5 ORDINANCE NO. 78-2024

6
7 AN ORDINANCE SETTING THE COMPENSATION OF THE
8 MAYOR, MEMBERS OF COUNCIL, COUNCIL PRESIDENT,
9 AND CLERK OF COUNCIL COMMENCING JANUARY 1, 2026
10 AND JANUARY 1, 2028 AND DECLARING AN EMERGENCY.
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13 WHEREAS, the Council duly adopted Ordinance No. 109-1986 on May 27, 1986,
14 amending Exhibits "C" and "D" of Ordinance No. 144-1985 and Exhibits "A" and "B" of
15 Ordinance No. 84-1986 and Exhibits "C" and "D" of Ordinance No. 103-1986
16 establishing a schedule of pay ranges and steps for various jobs, offices and positions
17 within the City of Cuyahoga Falls, and declaring an emergency; and
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19 WHEREAS, pursuant to Exhibit B of Ordinance No. 109-1986 the pay ranges of
20 the office of council president and office of member of city council were set at sixteen
21 percent (16%) and fifteen percent (15%) of the salary of the office of mayor respectively,
22 and the pay range of the clerk of council was set at eighty percent (80%) of the salary of
23 a council member; and
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25 WHEREAS, the city council duly adopted Ordinance No. 79-1987 on April 27,
26 1987, amending Exhibits "A" and "B" of Ordinance No. 109-1986 and establishing a
27 schedule of pay ranges and steps for various jobs, offices and positions within the City
28 of Cuyahoga Falls, and declaring an emergency; and
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30 WHEREAS, pursuant to Exhibit A of Ordinance No. 79-1987, the pay range of
31 the mayor was designated as "MSG" and pursuant to Section 2 of Ordinance No. 79-
32 1987, the "positions classified as 'ESG' and 'MSG' shall have their midpoint adjusted
33 annually at such time as a majority of the employees covered by bargaining agreements
34 negotiated after January 1, 1987 shall have adopted contracts. Said adjustment of the
35 midpoint shall be the weighted average of the annual wage adjustments received by
36 bargaining units negotiated after January 1, 1987 but in no event to exceed the
37 percentage of increase granted to other non-bargaining unit personnel. Said midpoint
38 adjustment shall be retroactive to January 1 of each year. The Finance Director shall
39 file with the Clerk of Council the new midpoints 30 days prior to implementation."
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41 WHEREAS, at the November 4, 2025, general election the voters of Cuyahoga
42 Falls will elect a mayor to a four (4) year term, eight (8) ward members of council to two
43 (2) year terms, and two (2) of the members of council at large to four (4) year terms, and
44 the winners of said general election will take office January 1, 2026; and
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46 WHEREAS, at the November 2, 2027, general election the voters of Cuyahoga
47 Falls will elect a single at large member of council to four (4) year term along with eight
48 (8) ward members of council to two (2) year terms, and the winners of said general
49 election will take office January 1, 2028; and
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51 WHEREAS, council has deemed it advisable to set the compensation for the
52 offices of mayor, council president, member of council, and clerk of council elected or
53 appointed to future terms commencing January 1, 2026 and January 1, 2028, as
54 applicable, and thereafter.
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56 NOW, THEREFORE, BE IT ORDAINED by the council of the City of Cuyahoga
57 Falls, County of Summit and State of Ohio:
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59 Section 1. That effective January 1, 2026, the annual salary for the office of
60 mayor of the City of Cuyahoga Falls shall be the current salary for the office of mayor
61 as of the effective date of this Ordinance, plus eleven percent (11%) of the salary for
62 positions classified as "DSG" as of thirty (30) days prior to the date for the filing of
63 nominating petitions for the primary election for the office of mayor. Said salary shall
64 increase by two and one-half percent (2.5%) per year effective the following January 1
65 for the remainder of the mayor's four year term. Not less than thirty (30) days prior to
66 the date for the filing of nominating petitions for the next primary election for the office
67 of mayor, the annual salary for the office of mayor shall be adjusted as per the
68 calculation set forth in this Ordinance, with the new salary effective the following
69 January 1st at the commencement of the mayor's term of office, and the two and one-
70 half percent (2.5%) annual increase effective thereafter.
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72 Section 2. That effective January 1, 2026, the salary for the offices of the eight
73 (8) ward members of council elected to a two (2) year term and the two (2) at large
74 members of council elected to a four (4) year term at the November 4, 2025 general
75 election shall be fifteen percent (15%) of the salary of the office of mayor as of January
76 1, 2026 as established per Section 1. The salaries for these offices shall increase by two
77 and one-half percent (2.5%) per year effective following January 1 for the remainder of
78 their two (2) and four (4) year terms. In the case of the offices of the eight (8) ward
79 members of council elected to two (2) year terms in the years the mayor and the two (2)
80 at large members of council are not on the ballot, their salaries, effective the January
81 1 after their election, shall be the salaries then in effect plus two and one-half percent
82 (2.5%), and shall increase another two and one-half percent (2.5%) effective the following
83 January 1 for the remainder of their two (2) year term. The salaries for the offices of the
84 eight (8) ward members of council elected to a two (2) year term and the two (2) at large
85 members of council elected to a two (2) year term shall be adjusted every four (4) years
86 in accordance with the adjustment of the salary for the office of mayor as set forth in
87 Section 1.
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89 Section 3. That effective January 1, 2026, the salary for the office of council
90 president shall be sixteen percent (16%) of the salary for the office of mayor. That salary
91 shall increase by two and one-half (2.5%) per year effective the following January 1 for
92 the remainder of the term of office and shall be adjusted every four (4) years in
93 accordance with the adjustment of the salary for the office of mayor as set forth in
94 Section 1.
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96 Section 4. That effective January 1, 2026, the salary of the clerk of council shall
97 be eighty percent (80%) of the salary of a member of council. The salary of the clerk of
98 council shall increase by two and one-half percent (2.5%) effective the following January
99 1 and thereafter and shall be adjusted in accordance with the salary adjustments set
100 forth in this Ordinance.

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102 Section 5. That effective January 1, 2028, the salary for the office of the single
103 at large member of council elected to a four (4) year term at the November 2, 2027
104 general election shall be fifteen percent (15%) of the salary for the office of mayor then
105 in effect. That salary shall increase by two and one-half percent (2.5%) per year for the
106 remainder of the term of office and shall be adjusted every four (4) years in accordance
107 with the adjustment of the salary for the office of mayor as set forth in Section 1.
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109 Section 6. That it is the intent of this Ordinance that the mayor, members of
110 council and council president not receive an increase in salary during their terms of
111 office in which an increase was enacted.
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113 Section 7. Any other ordinances and resolutions or portions of ordinances and
114 resolutions inconsistent herewith are hereby repealed, but any ordinances and
115 resolutions or portions of ordinances and resolutions not inconsistent herewith and
116 which have not previously been repealed are hereby ratified and confirmed.
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118 Section 8. That it is found and determined that all formal actions of this council
119 concerning and relating to the adoption of this Ordinance were adopted in an open
120 meeting of this council, and that all deliberations of this council and any of its
121 committees that resulted in such formal action, were in meetings open to the public, in
122 compliance with all legal requirements to the extent applicable, including Chapter 107
123 of the Codified Ordinances.
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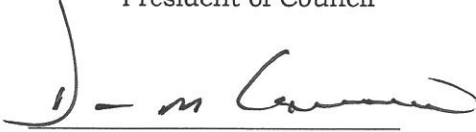
125 Section 9. That this Ordinance is hereby declared to be an emergency measure
126 necessary for the preservation of the public peace, health, safety, convenience and
127 welfare of the City of Cuyahoga Falls and the inhabitants thereof, for the reason of the
128 increased cost of living and the necessity of keeping competent personnel within the
129 City, and provided it receives the affirmative vote of two thirds of the members elected
130 or appointed to council, it shall take effect and be in force immediately upon its passage
131 and approval by the Mayor, otherwise it shall take effect and be in force at the earliest
132 period allowed by law.
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136 Passed: 10-28-2024



President of Council

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141 Approved: 10-28-2024



Clerk of Council

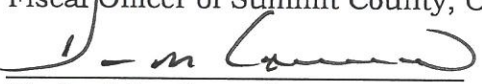


Mayor

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CERTIFICATE

The undersigned Clerk of Council hereby certifies that the foregoing is a true copy of Ordinance _____ duly adopted by the Council of the City of Cuyahoga Falls, Ohio on 10-21, 2024, and that a true copy of such Ordinance was certified to the County Fiscal Officer of Summit County, Ohio within 15 days after its passage.



Clerk of the Council