

2
3 CITY OF CUYAHOGA FALLS, OHIO

4
5 ORDINANCE NO. 81 - 2024

6
7 AN ORDINANCE AUTHORIZING THE MAYOR TO ENTER INTO AN
8 AGREEMENT WITH THE UTILITY WORKERS UNION OF
9 AMERICA, LOCAL 399 EFFECTIVE JULY 1, 2024, AND
10 DECLARING AN EMERGENCY.

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12 WHEREAS, Ohio Revised Code Chapter 4117 authorizes public employees to bargain collec-
13 tively with public employers regarding wages, hours, terms and other conditions of employment
14 and to enter into collective bargaining agreements; and

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16 WHEREAS, the Mayor and his representatives and the Utility Workers' Union of America, Local
17 399 (UWUA) have bargained collectively and in good faith and said bargaining has resulted in a
18 collective bargaining agreement covering various classifications of employees effective July 1, 2024;
19 and

20
21 WHEREAS, on or about September 11, 2024, the membership of the UWUA ratified said col-
22 lective bargaining agreement.

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24 NOW, THEREFORE, BE IT ORDAINED by the Council of the City of Cuyahoga Falls, County of
25 Summit and State of Ohio, that:

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27 Section 1. The Mayor is hereby authorized to enter into a collective bargaining agreement as
28 negotiated with and ratified by the Utility Workers Union of America, Local 399 effective July 1,
29 2024.


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31 Section 2. Any other ordinances and resolutions or portions of ordinances and resolutions
32 inconsistent herewith are hereby repealed but any ordinances and resolutions or portions of ordi-
33 nances and resolutions not inconsistent herewith and which have not previously been repealed are
34 hereby ratified and confirmed.

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36 Section 3. It is found and determined that all formal actions of this Council concerning and
37 relating to the adoption of this ordinance were adopted in an open meeting of this Council and that
38 all deliberations of this Council and of any of its committees that resulted in such formal action
39 were in meetings open to the public, in compliance with all legal requirements including Chapter
40 107 of the Codified Ordinances.

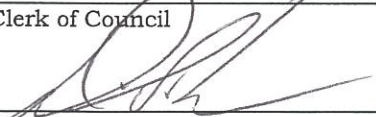
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42 Section 4. This ordinance is hereby declared to be an emergency measure necessary for the
43 preservation of the public peace, health, safety, convenience and welfare of the City of Cuyahoga
44 Falls and the inhabitants thereof and provided it receives the affirmative vote of two-thirds of the
45 members elected or appointed to Council, it shall take effect and be in force immediately upon its
46 passage and approval by the Mayor; otherwise it shall take effect and be in force at the earliest
47 period allowed by law.

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50 Passed: 10-28-2024

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52 _____
53 President of Council

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55 _____
56 Clerk of Council

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58 Approved: 10-28-2024

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60 _____
61 Mayor

10/14/24