

2
3 CITY OF CUYAHOGA FALLS, OHIO

4
5 ORDINANCE NO. 85 - 2024

6
7 AN ORDINANCE AMENDING ORDINANCE 79-1987, AND
8 REPEALING ORDINANCE 122-1993 IN CONNECTION WITH JOB
9 CLASSIFICATIONS, POSITIONS AND COMPENSATION OF
10 VARIOUS POSITIONS WITHIN THE CITY OF CUYAHOGA FALLS,
11 AND DECLARING AN EMERGENCY.
12

13 BE IT ORDAINED by the Council of the City of Cuyahoga Falls, County of Summit, and State
14 of Ohio, that:

15
16 Section 1. Section 2 of Ordinance 79-1987 is hereby amended as follows:
17

18 Section 2. Positions classified as “ESG” and “MSG” **“DSG” and “C/ESG”** shall have their
19 midpoint adjusted annually at such time as a majority of the employees covered by bargaining
20 agreements negotiated after January 1, 2024 shall have adopted contracts. Said adjustment of
21 the midpoint shall be weighted average of the annual wage adjustments received by said
22 bargaining units negotiated after January 1, 2024 ~~but in no event to exceed the percentage of~~
23 ~~increase granted to other non-bargaining unit personnel.~~ **Positions designated as “DSG” shall**
24 **maintain a pay differential totaling seven percent of the top non-bargaining salary.**
25 **Positions designated as “C/ESG” shall maintain a pay differential totaling five percent of**
26 **the top non-bargaining salary.** Said midpoint adjustment shall be retroactive to January 1 of
27 each year. The Finance Director shall file with the Clerk of Council the new midpoints 30 days
28 prior to implementation.
29
30

31 Section 2. Ordinance 122-1993 is hereby repealed. Further, any other ordinances or
32 resolutions or portions of ordinances and resolutions inconsistent herewith are hereby repealed,
33 but any ordinances and resolutions not inconsistent herewith and which have not previously
34 been repealed are hereby ratified and confirmed.
35

36 Section 3. It is found and determined that all formal actions of this Council concerning and
37 relating to the passage of this ordinance were taken in an open meeting of this Council and that
38 all deliberations of this Council and of any committees that resulted in those formal actions were
39 in meetings open to the public, in compliance with all legal requirements including Chapter 107
40 of the Codified Ordinances.
41


42 Section 4. This ordinance is hereby declared to be an emergency measure necessary for the
43 preservation of the public peace, health, safety, convenience and welfare of the City of Cuyahoga
44 Falls and the inhabitants thereof, and provided it receives the affirmative vote of two-thirds of
45 the members elected or appointed to Council, it shall take effect and be in force immediately
46 upon its passage and approval by the Mayor; otherwise it shall take effect and be in force at the
47 earliest period allowed by law.
48
49
50
51
52
53
54
55

56
57
58
59
60
61
62
63
64
65
66
67
68

Passed: 10-29-2024

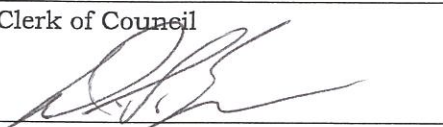


President of Council



Clerk of Council

Approved: 10-28-2024



Mayor

10/14/24